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FORMAL EMPLOYMENT AND EARNINGS

2015

In 2015, the average number of employed persons for all sectors was **48,423** and average earnings were **SR 10,565**. This represents an increase of **1.0%** in employment numbers and **5.6%** in average earnings compared to 2014.

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National Bureau of Statistics

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1. INTRODUCTION

This bulletin presents a series of quarterly formal employment and earnings figures for 2014 to 2015 and annual figures for 2012-2015.

The formal employment and earnings statistics is compiled according to international classifications based on the United Nations International Standard Industrial Classification (ISIC) of All Economic Activities, Rev.4.

2. RESULTS AND HIGHLIGHTS

The average number of employed persons for all sectors was 48,423 in 2015 compared to 47,952 in 2014. This represents an increase of 1.0%.

Increases in employment numbers in 2015 were recorded in the following industries Information and communication (14.6%), Professional, scientific and technical activities (7.5%), Wholesale and retail trade; repair of motor vehicles and motorcycles (5.0%), Public Administration and defence; compulsory social security (5.5%) and Agriculture, forestry and fishing (6.2%) whereas, decreases were recorded in the Construction industry, (-7.5%) and Arts, entertainment and recreation, (-7.6%), compared to the previous year.

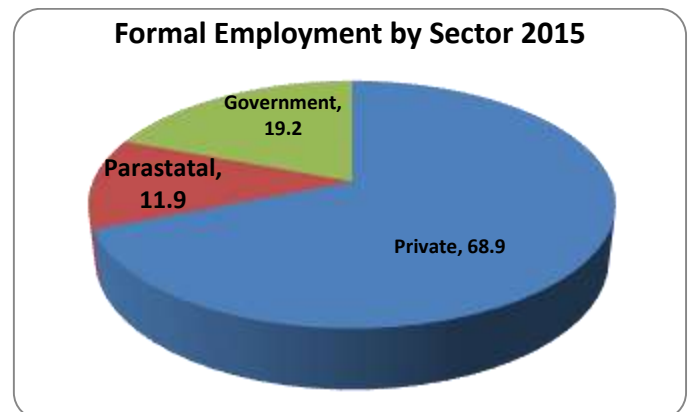
The number of employed persons in tourism related industries in the private sector stood at (10,759) and employment in tourism related parastatals and government was (807). This represents 23.9% of total employment in 2015. Of these, 9,093 or 18.8% of total employment were in the accommodation and food service activities industry.

Table A shows the distribution of employment by sector for 2015. Compared to the same period in 2014, increases in employment were recorded in the parastatal sector (6.1%).

Employment in the Government sector showed a slight increase (1.8%) in comparison to the Private sector which showed a decrease (-0.1%). The private sector however remains the largest employer with 68.9% of employed persons engaged in this sector followed by government with 19.2% and parastatal with 11.9%.

Table A: Formal Employment by Sector

Sector	2015 (No.)	2014 (No.)	% change (2015 /2014)	% share 2015
Private	33,344	33,370	-0.1%	68.9%
Parastatal	5,762	5,432	6.1%	11.9%
Government	9,317	9,150	1.8%	19.2%
All Sectors	48,423	47,952	1.0%	100.0%



A gender analysis of the workforce in both the government and parastatal sectors is given in Table B. Similar information for the private sector is currently not available as the source data for this sector is not disaggregated by sex and local/expatriate groups.

Table B: Average Monthly Employment, Parastatal & Government Sectors, 2015

	Parastatal		Government	
	Number	%	Number	%
Local Male	3,007	52.2	2,953	31.7
Expatriate Male	512	8.9	216	2.3
Local Female	2,233	38.8	6,001	64.4
Expatriate Female	10	0.2	147	1.6
Total	5,762	100.0	9,317	100.0

Table B above shows that expatriates make up 3.9% of the employed persons in government whereas in the parastatal sector, they account for 9.1%.

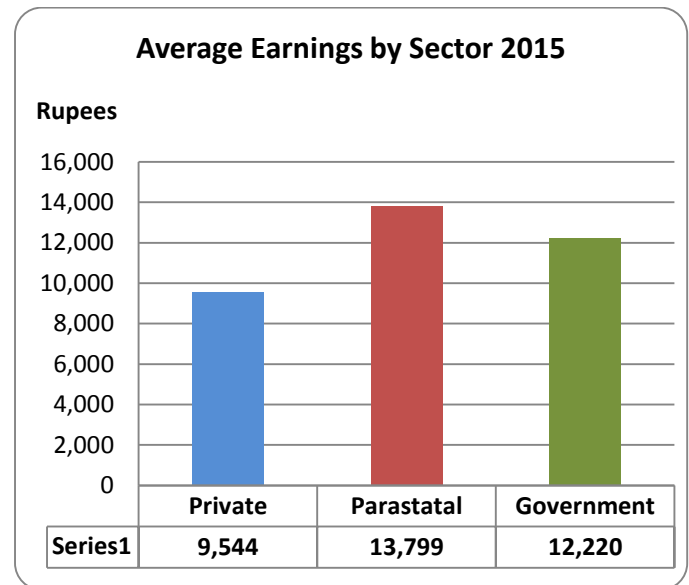
A gender analysis of the workforce in both the government and parastatal sectors shows that while in the former 66.0% are females, in the latter (parastatal), the majority (61.1%) are males.

In the parastatal sector, expatriates are mainly employed in the Administrative and support services activities and Transportation and storage whilst in the government sector, they are mainly in Human health and social work activities and Education.

Average employment by industry and sector, and average earnings by industry and sector for 2015 are presented in Tables 2 and 3 respectively.

The average earnings for all sectors were SR 10,565 in 2015. This represents an increase of 5.6% compared to 2014.

In 2015, average earnings were highest in the parastatal sector (SR 13,799) and lowest in the private sector (SR 9,544). Amongst all the industrial groups, the average earnings was higher in the Electricity, gas, steam and air conditioning supply industry in the parastatal sector, (SR 19,165). In government, the average earnings were (SR 12,220).



TABLES

Table 1a: Formal Employment by Sector

(Numbers)

Sector	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2012 Annual Average	2013 Annual Average	2014 Annual Average	2015 Annual Average
Private	33,418	32,841	33,217	33,988	33,379	33,761	33,756	32,480	29,999	31,769	33,370	33,344
Parastatal	5,350	5,412	5,448	5,519	5,542	5,665	5,818	6,024	5,092	5,173	5,432	5,762
Government	8,970	9,151	9,177	9,302	9,307	9,234	9,286	9,439	9,024	8,876	9,150	9,317
All Sectors	47,738	47,404	47,843	48,810	48,228	48,660	48,860	47,943	44,115	45,802	47,952	48,423

Source: National Bureau of Statistics from Administrative records

Table 1b: Average Earnings by Sector

(Rupees)

Sector	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2012 Annual Average	2013 Annual Average	2014 Annual Average	2015 Annual Average
Private	8,894	9,254	8,959	9,102	9,475	9,390	9,585	9,733	7,942	8,187	9,052	9,544
Parastatal	12,891	12,849	12,762	13,927	13,537	13,591	13,574	14,455	10,518	11,519	13,112	13,799
Government	11,533	11,434	11,519	12,095	11,851	12,071	12,311	12,639	8,830	9,826	11,648	12,220
All Sectors	9,838	10,086	9,884	10,219	10,400	10,388	10,578	10,899	8,421	8,881	10,008	10,565

Source: National Bureau of Statistics from Administrative records

Table 2: Average Monthly Employment by Industry and Sector - 2015

(Numbers)

ISIC	Industry	SECTORS			All
		Private	Parastatal	Government	Sectors
	<u>Average</u>	<u>33,344</u>	<u>5,762</u>	<u>9,317</u>	<u>48,423</u>
A	Agriculture, forestry and fishing	460	91		551
C	Manufacturing	4,381	36		4,417
D	Electricity, gas, steam and air conditioning supply		519		519
E	Water supply; sewerage, waste management and remediation activities	158	484		642
F	Construction	5,564			5,564
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	3,574	522		4,096
H	Transportation and storage	1,282	2,093	114	3,489
I	Accommodation and food service activities	9,093			9,093
J	Information and communication	843	230		1,073
K	Financial and insurance activities	1,106	573		1,679
L	Real estate activities	1,084			1,084
M	Professional, scientific and technical activities	1,013	574		1,587
N	Administrative and support services activities	2,423	616		3,040
O	Public Administration and defence; compulsory social security			4,595	4,595
P	Education	312		2,795	3,108
Q	Human health and social work activities	300		1,647	1,947
R	Arts, entertainment and recreation	930		74	1,004
S	Other service activities	541	24	91	656
T	Activities of households as employers of domestic personnel	191			191
U	Activities of extraterritorial organizations and bodies	46			46
Z	Unclassified	43			43

Source: National Bureau of Statistics from Administrative records

Table 3: Average Monthly Earnings by Industry and Sector - 2015

(Rupees)

ISIC	Industry	SECTORS			All
		Private	Parastatal	Government	Sectors
	<u>Average</u>	<u>9,544</u>	<u>13,799</u>	<u>12,220</u>	<u>10,565</u>
A	Agriculture, forestry and fishing	6,023	7,676		6,296
C	Manufacturing	8,257	7,671		8,252
D	Electricity, gas, steam and air conditioning supply		19,165		19,165
E	Water supply; sewerage, waste management and remediation activities	10,313	15,757		14,420
F	Construction	7,605			7,605
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	9,213	12,869		9,679
H	Transportation and storage	8,842	13,896	8,762	11,871
I	Accommodation and food service activities	10,528			10,528
J	Information and communication	16,385	12,961		15,650
K	Financial and insurance activities	15,300	16,528		15,719
L	Real estate activities	9,486			9,486
M	Professional, scientific and technical activities	11,277	12,642		11,771
N	Administrative and support services activities	9,178	8,522		9,045
O	Public Administration and defence; compulsory social security			12,865	12,865
P	Education	13,679		10,387	10,718
Q	Human health and social work activities	6,530		14,153	12,979
R	Arts, entertainment and recreation	9,289		9,564	9,309
S	Other service activities	8,602	8,544	7,430	8,437
T	Activities of households as employers of domestic personnel	2,558			2,558
U	Activities of extraterritorial organizations and bodies	10,314			10,314
Z	Unclassified	4,645			4,645

Source: National Bureau of Statistics from Administrative records

Table 4: Average Employment by Industry (All Sectors)

(Numbers)

ISIC	INDUSTRY									(Numbers)			
		2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2012 Annual Average	2013 Annual Average	2014 Annual Average	2015 Annual Average
A	Agriculture, forestry and fishing	523	519	523	509	516	538	571	578	377	470	519	551
C	Manufacturing	4,299	4,206	4,171	4,204	4,434	4,469	4,421	4,343	4,094	4,248	4,220	4,417
D	Electricity, gas, steam and air conditioning supply												
		497	498	500	501	504	502	514	555	418	459	499	519
E	Water supply; sewerage, waste management and remediation activities	661	669	656	669	630	646	645	648	725	742	664	642
F	Construction	6,345	5,917	5,895	5,913	5,658	5,642	5,664	5,293	4,812	5,733	6,018	5,564
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	3,872	3,850	3,839	4,038	4,085	4,187	4,173	3,940	3,254	3,651	3,900	4,096
H	Transportation and storage	3,240	3,232	3,392	3,503	3,463	3,500	3,515	3,479	3,035	3,157	3,342	3,489
I	Accommodation and food service activities	8,891	8,844	8,804	9,084	9,116	9,091	9,083	9,080	8,479	8,478	8,906	9,093
J	Information and communication	930	931	916	968	1,022	1,055	1,115	1,100	957	967	936	1,073
K	Financial and insurance activities	1,602	1,687	1,631	1,755	1,712	1,680	1,704	1,621	1,507	1,587	1,669	1,679
L	Real estate activities	1,020	1,048	1,153	1,191	1,074	1,115	1,114	1,034	812	962	1,103	1,084
M	Professional, scientific and technical activities	1,461	1,490	1,464	1,490	1,522	1,607	1,626	1,594	1,314	1,332	1,476	1,587
N	Administrative and support services activities	3,171	3,184	3,360	3,244	2,886	3,048	3,099	3,126	3,069	3,018	3,240	3,040
O	Public Administration and defence; compulsory social security	4,317	4,327	4,357	4,416	4,585	4,533	4,592	4,671	4,800	4,246	4,354	4,595
P	Education	2,991	3,170	3,161	3,233	3,110	3,099	3,088	3,135	2,921	2,978	3,139	3,108
Q	Human health and social work activities	1,883	1,912	1,914	1,926	1,934	1,962	1,992	1,900	1,539	1,849	1,909	1,947
R	Arts, entertainment and recreation	1,096	987	1,140	1,121	1,059	1,045	986	925	1,018	1,054	1,086	1,004
S	Other service activities												
		658	673	711	753	651	671	664	638	693	613	699	656
T	Activities of households as employers of domestic personnel	181	181	176	204	183	185	202	192	209	190	186	191
U	Activities of extraterritorial organizations and bodies												
		43	31	29	39	45	45	50	42	23	23	36	46
Z	Unclassified	56	48	52	47	39	41	44	48	60	47	51	43
	ALL INDUSTRIES	47,738	47,403	47,843	48,810	48,228	48,660	48,860	47,943	44,115	45,802	47,952	48,423

Source: National Bureau of Statistics from Administrative records

Table 5: Quarter on quarter percentage change in Average Employment by Industry (All Sectors)

(Percentage)

ISIC	INDUSTRY	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2012-2013 Annual Average	2013-2014 Annual Average	2014-2015 Annual Average
A	Agriculture, forestry and fishing	-0.8	0.8	-2.7	1.4	4.3	6.1	1.2	24.5	10.5	6.2
C	Manufacturing	-2.2	-0.8	0.8	5.5	0.8	-1.1	-1.8	3.8	-0.7	4.7
D	Electricity, gas, steam and air conditioning supply	0.1	0.4	0.2	0.6	-0.4	2.4	8.0	9.8	8.7	4.0
E	Water supply; sewerage, waste management and remediation activities	1.2	-1.9	2.0	-5.8	2.5	-0.2	0.5	2.3	-10.5	-3.3
F	Construction	-6.7	-0.4	0.3	-4.3	-0.3	0.4	-6.6	19.1	5.0	-7.5
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	-0.6	-0.3	5.2	1.2	2.5	-0.3	-5.6	12.2	6.8	5.0
H	Transportation and storage	-0.2	5.0	3.3	-1.1	1.1	0.4	-1.0	4.0	5.9	4.4
I	Accommodation and food service activities	-0.5	-0.5	3.2	0.4	-0.3	-0.1	0.0	0.0	5.0	2.1
J	Information and communication	0.1	-1.6	5.7	5.6	3.2	5.7	-1.3	1.0	-3.2	14.6
K	Financial and insurance activities	5.3	-3.3	7.6	-2.5	-1.9	1.4	-4.9	5.3	5.2	0.6
L	Real estate activities	2.7	10.0	3.3	-9.8	3.8	-0.1	-7.2	18.5	14.7	-1.7
M	Professional, scientific and technical activities	2.0	-1.7	1.8	2.1	5.6	1.2	-2.0	1.4	10.8	7.5
N	Administrative and support services activities	0.4	5.5	-3.5	-11.0	5.6	1.7	0.9	-1.7	7.4	-6.2
O	Public Administration and defence; compulsory social security	0.2	0.7	1.4	3.8	-1.1	1.3	1.7	-11.5	2.5	5.5
P	Education	6.0	-0.3	2.3	-3.8	-0.4	-0.4	1.5	1.9	5.4	-1.0
Q	Human health and social work activities	1.5	0.1	0.6	0.4	1.4	1.5	-4.6	20.2	3.3	2.0
R	Arts, entertainment and recreation	-9.9	15.5	-1.7	-5.5	-1.3	-5.6	-6.2	3.6	3.0	-7.6
S	Other service activities	2.3	5.6	5.9	-13.5	3.1	-1.0	-3.9	-11.5	14.0	-6.2
T	Activities of households as employers of domestic personnel	-0.2	-2.8	15.9	-10.3	1.1	9.2	-5.0	-9.1	-1.9	2.7
U	Activities of extraterritorial organizations and bodies	-27.9	-6.5	34.5	15.4	0.0	11.1	-16.0	2.2	54.8	27.8
Z	Unclassified	-14.3	8.3	-9.6	-17.0	5.1	7.3	9.1	-22.8	9.3	-15.7
	ALL INDUSTRIES	-0.7	0.9	2.0	-1.2	0.9	0.4	-1.9	3.8	4.7	1.0

Source: National Bureau of Statistics from Administrative records

Table 6: Average Earnings by Industry (All Sectors)

(Rupees)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2012 Annual Average	2013 Annual Average	2014 Annual Average	2015 Annual Average
A	Agriculture, forestry and fishing	5,130	4,747	5,320	5,870	5,924	6,203	6,278	6,731	4,620	4,767	5,264	6,296
C	Manufacturing	7,954	9,956	7,622	7,947	7,839	7,857	8,439	8,891	6,414	7,577	8,369	8,252
D	Electricity, gas, steam and air conditioning supply	16,327	16,527	15,298	16,127	17,555	19,079	20,152	19,791	11,610	14,062	16,069	19,165
E	Water supply; sewerage, waste management and remediation activities	13,581	13,557	13,278	13,168	13,872	14,497	14,626	14,671	9,885	8,637	13,396	14,420
F	Construction	8,058	7,835	7,693	7,273	7,759	7,701	7,468	7,483	6,721	8,053	7,721	7,605
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	8,688	9,072	8,919	9,675	9,180	9,327	9,730	10,517	7,418	8,109	9,095	9,679
H	Transportation and storage	10,700	11,100	10,903	11,216	11,393	11,860	11,950	12,278	9,801	9,398	10,984	11,871
I	Accommodation and food service activities	9,800	9,846	9,926	10,012	10,904	10,409	10,391	10,408	9,039	9,361	9,897	10,528
J	Information and communication	14,876	15,204	15,361	15,414	14,942	15,127	16,434	16,016	12,424	11,183	15,215	15,650
K	Financial and insurance activities	14,240	13,572	13,874	15,707	15,485	15,060	15,119	17,280	12,765	10,814	14,368	15,719
L	Real estate activities	8,626	8,756	8,806	9,877	9,553	9,189	9,237	10,006	7,318	8,760	9,041	9,486
M	Professional, scientific and technical activities	11,442	11,208	11,358	12,062	11,772	11,629	11,806	11,876	10,464	10,728	11,519	11,771
N	Administrative and support services activities	7,705	8,131	8,414	8,810	9,028	8,969	9,264	8,918	7,235	7,473	8,270	9,045
O	Public Administration and defence; compulsory social security	11,884	12,258	12,401	13,427	12,431	12,676	12,845	13,496	8,932	10,276	12,497	12,865
P	Education	10,324	9,654	9,651	9,480	10,308	10,500	11,029	11,034	8,711	12,437	9,768	10,718
Q	Human health and social work activities	12,670	12,583	12,706	13,174	12,909	12,947	12,721	13,353	9,655	10,374	12,784	12,979
R	Arts, entertainment and recreation	9,333	9,704	9,447	8,779	8,944	9,389	9,425	9,512	7,690	8,520	9,304	9,309
S	Other service activities	7,973	7,855	8,101	8,234	8,155	8,403	8,648	8,542	5,616	6,710	8,048	8,437
T	Activities of households as employers of domestic personnel	2,102	2,371	2,412	2,310	2,434	2,327	2,684	2,765	1,684	1,683	2,298	2,558
U	Activities of extraterritorial organizations and bodies	8,842	8,394	8,547	9,275	10,877	10,509	9,133	10,914	7,500	9,098	8,803	10,314
Z	Unclassified	3,713	3,870	3,816	4,036	4,922	4,571	4,495	4,619	2,625	2,081	3,851	4,645
	ALL INDUSTRIES	9,838	10,086	9,884	10,219	10,400	10,388	10,578	10,899	8,421	8,881	10,008	10,565

Source: National Bureau of Statistics from Administrative records

Table 7: Average Employment by Industry (Private Sector)

(Numbers)

ISIC	INDUSTRY									(Numbers)			
		2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2012 Annual Average	2013 Annual Average	2014 Annual Average	2015 Annual Average
A	Agriculture, forestry and fishing	424	425	426	420	426	446	481	487	281	375	424	460
C	Manufacturing	4,262	4,167	4,132	4,165	4,398	4,431	4,384	4,310	4,066	4,218	4,182	4,381
E	Water supply; sewerage, waste management and remediation activities	207	214	202	207	147	159	158	167	291	290	208	158
F	Construction	6,345	5,917	5,895	5,913	5,658	5,642	5,664	5,293	4,812	5,733	6,018	5,564
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	3,351	3,312	3,310	3,489	3,549	3,653	3,648	3,448	2,739	3,163	3,366	3,574
H	Transportation and storage	1,189	1,160	1,283	1,367	1,336	1,336	1,275	1,183	1,145	1,209	1,250	1,282
I	Accommodation and food service activities	8,891	8,844	8,804	9,084	9,116	9,091	9,083	9,080	8,479	8,478	8,906	9,093
J	Information and communication	692	698	685	740	796	827	881	868	726	733	704	843
K	Financial and insurance activities	1,074	1,147	1,086	1,202	1,150	1,112	1,129	1,032	998	1,052	1,127	1,106
L	Real estate activities	1,020	1,048	1,153	1,191	1,074	1,115	1,114	1,034	812	962	1,103	1,084
M	Professional, scientific and technical activities	964	967	916	933	957	1,038	1,044	1,013	844	868	945	1,013
N	Administrative and support services activities	2,655	2,674	2,872	2,746	2,381	2,474	2,471	2,367	2,489	2,459	2,737	2,423
P	Education	280	288	289	297	307	334	315	294	330	248	288	312
Q	Human health and social work activities	237	256	254	266	293	309	348	250	196	235	253	300
R	Arts, entertainment and recreation	1,001	906	1,059	1,040	983	969	917	851	917	964	1,002	930
S	Other service activities	546	558	594	638	539	555	547	523	582	508	584	541
T	Activities of households as employees	181	181	176	204	183	185	202	192	209	190	186	191
U	Activities of extraterritorial organizations and bodies	43	31	29	39	45	45	50	42	23	23	36	46
Z	Not yet classified	56	48	52	47	39	41	44	48	60	63	51	43
	ALL INDUSTRIES	33,418	32,841	33,217	33,988	33,379	33,761	33,756	32,480	29,999	31,769	33,370	33,344

Source: National Bureau of Statistics from Administrative records

Table 8: Average Earnings by Industry (Private Sector)

(Rupees)

ISIC	INDUSTRY									2012	2013	2014	2015
		2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2015/Q4	Annual Average	Annual Average	Annual Average	Annual Average
A	Agriculture, forestry and fishing	3,567	4,168	4,798	5,472	5,548	5,921	6,015	6,540	4,188	3,396	4,499	6,023
C	Manufacturing	7,966	9,984	7,625	7,953	7,842	7,858	8,445	8,899	6,585	6,871	8,381	8,257
E	Water supply; sewerage, waste management and remediation activities	8,801	8,824	9,082	8,791	10,818	10,089	10,468	9,934	6,585	6,806	8,873	10,313
F	Construction	8,058	7,835	7,693	7,273	7,759	7,701	7,468	7,483	6,721	6,931	7,721	7,605
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	8,302	8,697	8,492	9,199	8,785	8,949	9,381	9,757	7,104	7,775	8,678	9,213
H	Transportation and storage	7,916	7,968	7,802	7,475	8,358	8,791	9,270	8,986	8,170	7,571	7,778	8,842
I	Accommodation and food service activities	9,800	9,846	9,926	10,012	10,904	10,409	10,391	10,408	9,039	9,173	9,897	10,528
J	Information and communication	15,543	15,919	16,302	15,893	15,714	15,890	17,458	16,380	12,707	14,193	15,913	16,385
K	Financial and insurance activities	13,236	13,553	13,836	14,492	14,553	15,165	15,345	16,228	12,886	12,983	13,796	15,300
L	Real estate activities	8,628	8,721	8,768	9,846	9,553	9,189	9,237	10,006	7,318	8,011	9,014	9,486
M	Professional, scientific and technical activities	10,788	10,317	10,508	10,903	11,276	11,017	11,290	11,531	10,476	11,054	10,628	11,277
N	Administrative and support services activities	7,720	8,166	8,393	8,777	9,015	9,091	9,459	9,140	7,225	7,486	8,270	9,178
P	Education	12,480	12,918	12,927	10,862	13,364	12,909	14,073	14,462	12,167	12,437	12,285	13,679
Q	Human health and social work activities	6,336	6,635	7,159	7,872	6,765	6,581	5,999	6,931	6,455	5,873	7,021	6,530
R	Arts, entertainment and recreation	9,500	9,757	9,454	8,741	8,895	9,397	9,336	9,570	7,802	8,520	9,349	9,289
S	Other service activities	7,862	7,931	8,200	8,208	8,260	8,551	8,810	8,794	5,627	6,710	8,059	8,602
T	Activities of households as employees	2,102	2,371	2,412	2,310	2,434	2,327	2,684	2,765	1,684	1,683	2,298	2,558
U	Activities of extraterritorial organizations and bodies	8,842	8,394	8,547	9,275	10,877	10,509	9,133	10,914	7,500	9,098	8,803	10,314
Z	Not yet classified	3,713	3,870	3,816	4,036	4,922	4,571	4,495	4,619	2,625	2,081	3,851	4,645
	ALL INDUSTRIES	8,894	9,254	8,959	9,102	9,475	9,390	9,585	9,733	7,942	8,187	9,052	9,544

Source: National Bureau of Statistics from Administrative records

Table 9: Average Employment by Industry (Parastatal Sector)

(Numbers)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2012 Annual Average	2013 Annual Average	2014 Annual Average	2015 Annual Average
A	Agriculture, forestry and fishing	99	94	97	90	90	92	90	91	97	95	95	91
C	Manufacturing	38	39	38	39	35	38	37	33	28	30	39	36
D	Electricity, gas, steam and air conditioning supply	497	498	500	501	504	502	514	555	418	459	499	519
E	Water supply; sewerage, waste management and remediation activities	454	454	454	462	483	487	486	481	434	452	456	484
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	522	538	528	549	536	534	525	493	515	488	534	522
H	Transportation and storage	1,936	1,957	1,994	2,018	2,013	2,050	2,124	2,184	1,781	1,834	1,976	2,093
J	Information and communication	238	234	230	228	226	229	234	232	231	233	232	230
K	Financial and insurance activities	528	540	546	553	561	568	575	589	509	535	542	573
M	Professional, scientific and technical activities	497	523	547	557	564	569	581	582	470	464	531	574
N	Administrative and support services activities	516	510	488	499	505	573	628	759	579	559	503	616
S	Other service activities	25	25	25	25	23	24	24	25	31	23	25	24
	ALL INDUSTRIES	5,350	5,412	5,448	5,519	5,542	5,665	5,818	6,024	5,092	5,173	5,432	5,762

Source: National Bureau of Statistics from Administrative records

Table 10: Average Earnings by Industry (Parastatal Sector)

(Rupees)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2012 Annual Average	2013 Annual Average	2014 Annual Average	2015 Annual Average
A	Agriculture, forestry and fishing	11,825	7,354	7,606	7,730	7,695	7,570	7,687	7,752	5,876	10,166	8,671	7,676
C	Manufacturing	6,678	6,980	7,254	7,327	7,464	7,686	7,741	7,797	5,409	5,664	7,062	7,671
D	Electricity, gas, steam and air conditioning supply	16,327	16,527	15,298	16,127	17,555	19,079	20,152	19,791	11,612	14,062	16,069	19,165
E	Water supply; sewerage, waste management and remediation activities	15,761	15,790	15,145	15,127	14,801	15,934	15,979	16,313	12,097	12,339	15,454	15,757
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	11,165	11,376	11,592	12,707	11,800	11,912	12,152	15,831	9,086	9,725	11,720	12,869
H	Transportation and storage	12,557	13,118	13,045	13,916	13,563	14,028	13,731	14,238	11,066	11,638	13,166	13,896
J	Information and communication	12,937	13,068	12,562	13,856	12,227	12,367	12,570	14,656	11,533	12,647	13,102	12,961
K	Financial and insurance activities	16,282	13,612	13,950	18,347	17,395	14,854	14,676	19,125	12,529	13,523	15,557	16,528
M	Professional, scientific and technical activities	12,713	12,844	12,746	13,970	12,613	12,746	12,733	12,476	10,442	12,787	13,083	12,642
N	Administrative and support services activities	7,630	7,947	8,535	8,992	9,088	8,445	8,496	8,225	7,281	7,234	8,267	8,522
S	Other service activities	7,933	8,167	8,192	8,169	8,484	8,290	8,751	8,643	6,102	6,847	8,116	8,544
	ALL INDUSTRIES	12,891	12,849	12,762	13,927	13,537	13,591	13,574	14,455	10,518	11,519	13,112	13,799

Source: National Bureau of Statistics from Administrative records

Table 11: Average Employment by Industry (Government Sector)

(Numbers)

ISIC	INDUSTRY									2012	2013	2014	2015
		2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2015/Q4	Annual Average	Annual Average	Annual Average	Annual Average
H	Transportation and storage	115	115	115	118	114	114	116	112	109	114	116	114
O	Public Administration and defence; compulsory social	4,317	4,327	4,357	4,416	4,585	4,533	4,592	4,671	4,800	4,246	4,354	4,595
P	Education	2,711	2,882	2,872	2,937	2,803	2,765	2,773	2,841	2,591	2,730	2,850	2,795
Q	Human health and social work activities	1,646	1,656	1,660	1,660	1,641	1,653	1,644	1,651	1,342	1,614	1,656	1,647
R	Arts, entertainment and recreation	95	80	81	81	76	77	69	74	101	91	84	74
S	Other service activities	87	90	92	90	89	92	92	91	80	81	90	91
	ALL INDUSTRIES	8,970	9,151	9,177	9,302	9,307	9,234	9,286	9,439	9,024	8,876	9,150	9,317

Source: National Bureau of Statistics from Administrative records

Table 12: Average Earnings by Industry (Government Sector)

(Rupees)

ISIC	INDUSTRY									2012	2013	2014	2015
		2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2015/Q4	Annual Average	Annual Average	Annual Average	Annual Average
H	Transportation and storage	8,215	8,333	8,356	8,402	8,621	8,802	8,786	8,839	6,291	6,834	8,327	8,762
O	Public Administration and defence; compulsory social	11,884	12,258	12,401	13,427	12,431	12,676	12,845	13,496	8,932	10,276	12,497	12,865
P	Education	10,101	9,329	9,321	9,340	9,973	10,209	10,684	10,680	8,270	9,023	9,513	10,387
Q	Human health and social work activities	13,582	13,501	13,554	14,022	14,006	14,135	14,145	14,324	10,124	10,552	13,665	14,153
R	Arts, entertainment and recreation	7,560	9,111	9,354	9,271	9,585	9,290	10,616	8,850	6,679	7,102	8,771	9,564
S	Other service activities	8,686	7,305	7,435	8,440	7,437	7,546	7,666	7,066	5,354	6,104	7,957	7,430
	ALL INDUSTRIES	11,533	11,434	11,519	12,095	11,851	12,071	12,311	12,639	8,830	9,826	11,648	12,220

Source: National Bureau of Statistics from Administrative records

Table 13a: Average Employment of Tourism Related Activities by Industry (All Sectors)

(Numbers)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2012 Annual Average	2013 Annual Average	2014 Annual Average	2015 Annual Average
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	40	31	34	34	36	33	31	25	42	44	34	31
H	Transportation and storage	862	876	929	930	945	964	971	972	830	864	899	963
I	Accommodation and food service activities	8,891	8,822	8,716	8,881	8,870	8,771	8,630	8,553	8,414	8,415	8,827	8,706
N	Administrative and support services activities	1,165	1,177	1,354	1,184	1,176	1,195	1,171	1,128	1,094	1,167	1,220	1,168
O	Public Administration and defence; compulsory social	74	73	70	56	54	51	50	50	81	76	68	51
P	Education	75	72	75	75	64	64	65	66	74	78	74	65
R	Arts, entertainment and recreation	592	563	608	635	630	623	561	515	541	606	600	582
	ALL INDUSTRIES	11,699	11,613	11,786	11,794	11,775	11,701	11,479	10,476	11,076	11,250	11,723	11,566

Source: National Bureau of Statistics from Administrative records

Table 13b: Average Earnings of Tourism Related Activities by Industry (All Sectors)

(Rupees)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2015/Q4	2012 Annual Average	2013 Annual Average	2014 Annual Average	2015 Annual Average
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	5,984	6,614	6,233	5,272	6,019	5,968	6,171	7,560	4,960	5,218	6,011	6,349
H	Transportation and storage	14,218	14,981	14,876	14,855	15,068	15,362	15,512	15,387	14,563	13,643	14,739	15,334
I	Accommodation and food service activities	9,800	9,856	9,960	10,029	10,881	10,359	10,274	10,271	9,087	9,204	9,911	10,449
N	Administrative and support services activities	10,373	11,207	11,368	11,617	11,076	11,460	12,317	11,482	9,524	9,546	11,152	11,583
O	Public Administration and defence; compulsory social	16,018	15,807	15,821	17,379	17,127	16,703	16,533	16,193	11,525	13,843	16,189	16,648
P	Education	11,181	12,189	11,808	11,464	12,120	11,992	11,969	12,423	8,851	10,044	11,656	12,127
R	Arts, entertainment and recreation	9,381	9,675	9,684	8,913	9,022	9,387	9,355	9,992	8,198	8,566	9,403	9,414
	ALL INDUSTRIES	10,197	10,414	10,531	10,539	11,158	10,856	10,906	11,714	9,498	9,568	10,421	10,944

Source: National Bureau of Statistics from Administrative records

4. CONCEPTS, SOURCES AND METHODS

Employment statistics provide data on the average number of persons in formal employment, and gross average monthly earnings (SR). These are compiled quarterly by industry (ISIC Rev.4) and sector (Private, Parastatal, and Government).

Employment and earnings data for Government and Parastatal sectors are published disaggregated by gender (males & females) and by local versus expatriate.

The data for the compilation of formal employment and earnings statistics is obtained mainly from administrative sources. Government and Parastatal data are obtained respectively from the payroll register at the Seychelles Treasury Department and the Department of Information, Communication and Technology (DICT), as well as directly from commercial public sector organizations. Data for the private sector data is obtained from the Seychelles Revenue Commission (SRC).

It is to be noted that the formal employment and earnings figures do not contain those of the Seychelles People's Defence Forces (SPDF) as the data for this organization is not provided to the NBS for security reasons.

The formal employment and earnings statistics is compiled quarterly based on monthly data collection. The data is compiled in an excel spreadsheet using excel pivot tables.

In the process of analysis, less than 2% of the 2015 data on employment and earnings for

the private sector has been amended and imputed.

Any changes in employment and earnings data as a result of updated source data that occur after the data analysis will be reflected in the next release of the quarterly bulletin.

5. NEXT RELEASE

The next issue of the formal employment and earnings statistics bulletin will be released on 30th June 2016.

6. CONTACT US

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