



National Bureau of Statistics

STATISTICAL

BULLETIN

Catalogue Number: EMP2015/Q3

Released: 31st December 2015

FORMAL EMPLOYMENT AND EARNINGS

2015 QUARTER 3

In 2015 Q3, the average number of employed persons for all sectors was **48,844** and average earnings were **SR 10,579**. This represents an increase of **2.1%** in employment numbers and **7.0%** in average earnings compared to the same quarter in 2014.

CONTENT

1. Introduction
2. Results and Highlights
3. Tables
4. Concepts, Sources and Methods
5. Next Release
6. Contact Us

TABLES

Table 1a	Formal Employment by Sector
Table 1b	Average Earnings by Sector
Table 2	Average Monthly Employment by Industry and Sector
Table 3	Average Monthly Earnings by Industry and Sector
Table 4	Average Employment by Industry, All Sectors
Table 5	Percentage Change in Average Employment by Industry, All Sectors
Table 6	Average Earnings by Industry, All Sectors
Table 7	Average Employment by Industry, Private Sector
Table 8	Average Earnings by Industry, Private Sector
Table 9	Average Employment by Industry, Parastatal Sector
Table 10	Average Earnings by Industry, Parastatal Sector
Table 11	Average Employment by Industry, Government Sector
Table 12	Average Earnings by Industry, Government Sector
Table 13a	Average Employment of Tourism Related Activities by Industry
Table 13b	Average Earnings of Tourism Related Activities by Industry

National Bureau of Statistics

CARAVELLE HOUSE - MANGLIER STREET, P.O. BOX 206 - VICTORIA - MAHE - SEYCHELLES, Tel: +248 4611650 - Fax: +248 4225634/4225339
E-mail: ceo@nbs.gov.sc, stats@nbs.gov.sc - Website: www.nbs.gov.sc

"Your stepping-stone for informed decisions"

1. INTRODUCTION

This bulletin presents a series of quarterly formal employment and earnings figures for 2014 to 2015 Q3 and annual figures for 2012-2014.

The formal employment and earnings statistics is compiled according to international classifications based on the United Nations International Standard Industrial Classification (ISIC) of All Economic Activities, Rev.4.

2. RESULTS AND HIGHLIGHTS

The average number of employed persons for all sectors was 48,844 in 2015 Q3 compared to 47,843 in 2014 Q3. This represents an increase of 2.1%.

Increases in employment numbers in 2015 Q3 were recorded in the following industries Information and communication (27.4%), Professional, scientific and technical activities (11.1%), Wholesale and retail trade; repair of motor vehicles and motorcycles (8.7%) and Agriculture, forestry and fishing (9.2%) whereas, decreases were recorded in the Construction industry (-6.0%) and Arts, entertainment and recreation (-13.5%), compared to same quarter in the previous year.

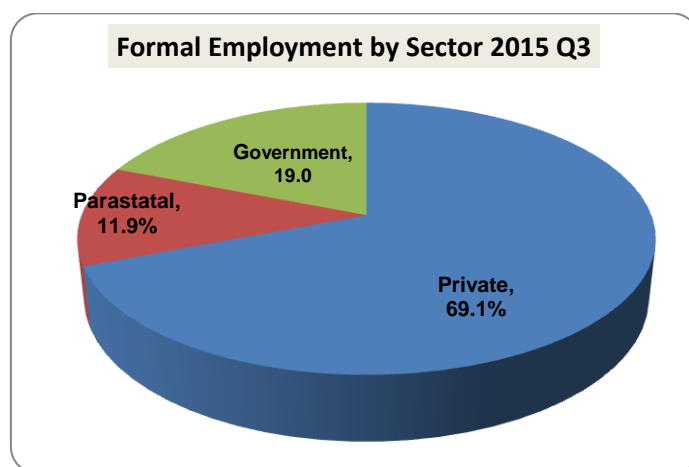
The number of employed persons in tourism related industries in the private sector stood at (10,806) and employment in tourism related parastatals and government was (811). This represents 23.8% of total employment in 2015 Q3. Of these, 9,148 or 18.7% of total employment were in the accommodation and food service activities industry.

Table A shows the distribution of employment by sector for 2015 Q3. Compared to the same period in 2014,

increases in employment numbers were recorded in the parastatal sector (6.8%). Employment in the Government and Private sectors remained flat. The private sector however remains the largest employer with 69.1% of employed persons followed by government with 19.0% and the parastatal sector with 11.9%.

**Table A:
Average Formal Employment by Sector**

Sector	2015 Q3 (No.)	2014 Q3 (No.)	% change (2015 /2014)	% share 2015
Private	33,743	33,217	1.6%	69.1%
Parastatal	5,818	5,448	6.8%	11.9%
Government	9,282	9,177	1.1%	19.0%
All Sectors	48,844	47,843	2.1%	100.0%



A gender analysis of the workforce in both the government and parastatal sectors is given in Table B. Similar information for the private sector is currently not available as the source data for this sector is not disaggregated by sex and local/expatriate groups.

Table B: Average Monthly Employment, Parastatal & Government Sectors, 2015 Q3

	Parastatal		Government	
	Number	%	Number	%
Local Male	3,022	51.9	2,937	31.6
Expatriate Male	531	9.1	224	2.4
Local Female	2,253	38.7	5,973	64.3
Expatriate Female	12	0.2	148	1.5
Total	5,818	100.0	9,282	100.0

Table B above shows that expatriates make up 4.0% of the employed persons in government whereas in the parastatal sector, they account for 9.3%.

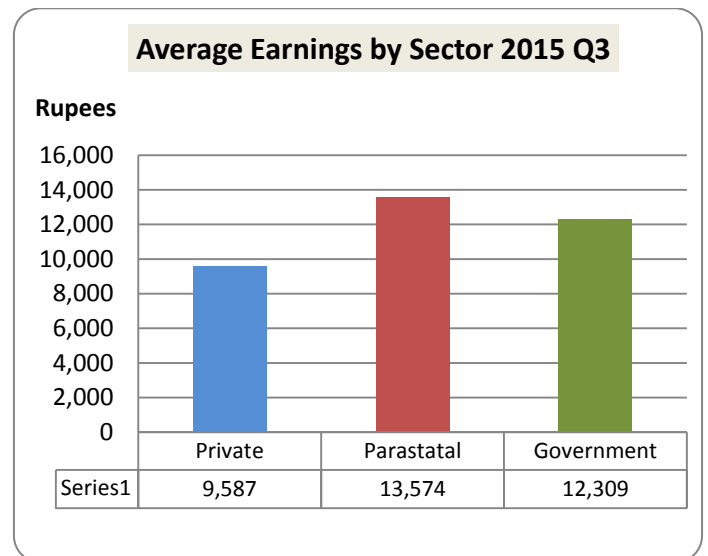
A gender analysis of the workforce in both the government and parastatal sectors shows that while in the former 65.9% are females, in the latter (parastatal), the majority (61.1%) are males.

In the parastatal sector, expatriates are mainly employed in the Administrative and support services activities and Transportation and storage whilst in the government sector, they are mainly in Human health and social work activities and Education.

Average employment by industry and sector, and average earnings by industry and sector for 2015 Q3 are presented in Tables 2 and 3 respectively.

The average earnings for all sectors were SR 10,579 in 2015 Q3. This represents an increase of 7.0% over the same quarter in 2014.

In 2015 Q3, average earnings were highest in the parastatal sector (SR 13,574) and lowest in the private sector (SR 9,587). Amongst all the industrial groups, the average earnings was highest in the Electricity, gas, steam and air conditioning supply industry in the parastatal sector, (SR 20,152). In government, the average earnings were (SR 12,309).



3. TABLES

Table 1a: Formal Employment by Sector

(Numbers)

Sector	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2012 Annual Average	2013 Annual Average	2014 Annual Average
Private	33,418	32,841	33,217	33,988	33,367	33,843	33,743	29,999	31,769	33,370
Parastatal	5,350	5,412	5,448	5,519	5,542	5,665	5,818	5,092	5,173	5,432
Government	8,970	9,151	9,177	9,302	9,303	9,230	9,282	9,024	8,876	9,150
All Sectors	47,738	47,404	47,843	48,810	48,212	48,738	48,844	44,115	45,802	47,952

Source: National Bureau of Statistics from Administrative records

Table 1b: Average Earnings by Sector

(Rupees)

Sector	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2012 Annual Average	2013 Annual Average	2014 Annual Average
Private	8,894	9,254	8,959	9,102	9,478	9,360	9,587	7,942	8,187	9,052
Parastatal	12,891	12,849	12,762	13,927	13,537	13,591	13,574	10,518	11,519	13,112
Government	11,533	11,434	11,519	12,095	11,849	12,070	12,309	8,830	9,826	11,648
All Sectors	9,838	10,086	9,884	10,219	10,402	10,365	10,579	8,421	8,881	10,008

Source: National Bureau of Statistics from Administrative records

Table 2: Average Monthly Employment by Industry and Sector - 2015 Q3

(Numbers)

ISIC	Industry	SECTORS			All Sectors
		Private	Parastatal	Government	
	<u>Average</u>	<u>33,743</u>	<u>5,818</u>	<u>9,282</u>	<u>48,844</u>
A	Agriculture, forestry and fishing	481	90		571
C	Manufacturing	4,374	37		4,411
D	Electricity, gas, steam and air conditioning supply		514		514
E	Water supply; sewerage, waste management and remediation activities	158	486		645
F	Construction	5,540			5,540
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	3,648	525		4,173
H	Transportation and storage	1,261	2,124	116	3,501
I	Accommodation and food service activities	9,148			9,148
J	Information and communication	934	234		1,167
K	Financial and insurance activities	1,131	575		1,706
L	Real estate activities	1,087			1,087
M	Professional, scientific and technical activities	1,044	581		1,626
N	Administrative and support services activities	2,542	628		3,169
O	Public Administration and defence; compulsory social security			4,588	4,588
P	Education	315		2,773	3,088
Q	Human health and social work activities	322		1,644	1,966
R	Arts, entertainment and recreation	917		69	986
S	Other service activities	546	24	92	662
T	Activities of households as employers of domestic personnel	202			202
U	Activities of extraterritorial organizations and bodies	50			50
Z	Unclassified	44			44

Source: National Bureau of Statistics from Administrative records

Table 3: Average Monthly Earnings by Industry and Sector - 2015 Q3

(Rupees)

ISIC	Industry	SECTORS			All Sectors
		Private	Parastatal	Government	
	<u>Average</u>	<u>9,587</u>	<u>13,574</u>	<u>12,309</u>	<u>10,579</u>
A	Agriculture, forestry and fishing	6,015	7,687		6,278
C	Manufacturing	8,463	7,741		8,457
D	Electricity, gas, steam and air conditioning supply		20,152		20,152
E	Water supply; sewerage, waste management and remediation activities	10,468	15,979		14,626
F	Construction	7,467			7,467
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	9,655	12,152		9,970
H	Transportation and storage	9,232	13,731	8,786	11,947
I	Accommodation and food service activities	10,336			10,336
J	Information and communication	16,474	12,570		15,692
K	Financial and insurance activities	15,309	14,676		15,095
L	Real estate activities	9,472			9,472
M	Professional, scientific and technical activities	11,290	12,733		11,806
N	Administrative and support services activities	9,161	8,496		9,030
O	Public Administration and defence; compulsory social security			12,842	12,842
P	Education	14,073		10,684	11,029
Q	Human health and social work activities	6,483		14,145	12,889
R	Arts, entertainment and recreation	9,336		10,616	9,425
S	Other service activities	8,816	8,751	7,666	8,653
T	Activities of households as employers of domestic personnel	2,684			2,684
U	Activities of extraterritorial organizations and bodies	9,036			9,036
Z	Unclassified	4,495			4,495

Source: National Bureau of Statistics from Administrative records

Table 4: Average Employment by Industry (All Sectors)

(Numbers)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2012 Annual Average	2013 Annual Average	2014 Annual Average
A	Agriculture, forestry and fishing	523	519	523	509	516	538	571	377	470	519
C	Manufacturing	4,299	4,206	4,171	4,204	4,439	4,469	4,411	4,094	4,248	4,220
D	Electricity, gas, steam and air conditioning supply	497	498	500	501	504	502	514	418	459	499
E	Water supply; sewerage, waste management and remediation activities	661	669	656	669	630	646	645	725	742	664
F	Construction	6,345	5,917	5,895	5,913	5,659	5,642	5,540	4,812	5,733	6,018
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	3,872	3,850	3,839	4,038	4,085	4,187	4,173	3,254	3,651	3,900
H	Transportation and storage	3,240	3,232	3,392	3,503	3,464	3,500	3,501	3,035	3,157	3,342
I	Accommodation and food service activities	8,891	8,844	8,804	9,084	9,114	9,101	9,148	8,479	8,478	8,906
J	Information and communication	930	931	916	968	1,020	1,090	1,167	957	967	936
K	Financial and insurance activities	1,602	1,687	1,631	1,755	1,712	1,680	1,706	1,507	1,587	1,669
L	Real estate activities	1,020	1,048	1,153	1,191	1,074	1,115	1,087	812	962	1,103
M	Professional, scientific and technical activities	1,461	1,490	1,464	1,490	1,522	1,607	1,626	1,314	1,332	1,476
N	Administrative and support services activities	3,171	3,184	3,360	3,244	2,886	3,092	3,169	3,069	3,018	3,240
O	Public Administration and defence; compulsory social security	4,317	4,327	4,357	4,416	4,581	4,529	4,588	4,800	4,246	4,354
P	Education	2,991	3,170	3,161	3,233	3,110	3,099	3,088	2,921	2,978	3,139
Q	Human health and social work activities	1,883	1,912	1,914	1,926	1,934	1,962	1,966	1,539	1,849	1,909
R	Arts, entertainment and recreation	1,096	987	1,140	1,121	1,059	1,045	986	1,018	1,054	1,086
S	Other service activities	658	673	711	753	637	664	662	693	613	699
T	Activities of households as employers of domestic personnel	181	181	176	204	183	185	202	209	190	186
U	Activities of extraterritorial organizations and bodies	43	31	29	39	45	45	50	23	23	36
Z	Unclassified	56	48	52	47	39	41	44	60	47	51
	ALL INDUSTRIES	47,738	47,403	47,843	48,810	48,212	48,738	48,844	44,115	45,802	47,952

Source: National Bureau of Statistics from Administrative records

Table 5: Quarter on quarter percentage change in Average Employment by Industry (All Sectors)

(Percentage)

ISIC	INDUSTRY	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2012-2013 Annual Average	2013-2014 Annual Average
A	Agriculture, forestry and fishing	-0.8	0.8	-2.7	1.4	4.3	6.1	24.5	10.5
C	Manufacturing	-2.2	-0.8	0.8	5.6	0.7	-1.3	3.8	-0.7
D	Electricity, gas, steam and air conditioning supply	0.1	0.4	0.2	0.6	-0.4	2.4	9.8	8.7
E	Water supply; sewerage, waste management and remediation activities	1.2	-1.9	2.0	-5.8	2.5	-0.2	2.3	-10.5
F	Construction	-6.7	-0.4	0.3	-4.3	-0.3	-1.8	19.1	5.0
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	-0.6	-0.3	5.2	1.2	2.5	-0.3	12.2	6.8
H	Transportation and storage	-0.2	5.0	3.3	-1.1	1.0	0.0	4.0	5.9
I	Accommodation and food service activities	-0.5	-0.5	3.2	0.3	-0.1	0.5	0.0	5.0
J	Information and communication	0.1	-1.6	5.7	5.4	6.9	7.1	1.0	-3.2
K	Financial and insurance activities	5.3	-3.3	7.6	-2.5	-1.9	1.5	5.3	5.2
L	Real estate activities	2.7	10.0	3.3	-9.8	3.8	-2.5	18.5	14.7
M	Professional, scientific and technical activities	2.0	-1.7	1.8	2.1	5.6	1.2	1.4	10.8
N	Administrative and support services activities	0.4	5.5	-3.5	-11.0	7.1	2.5	-1.7	7.4
O	Public Administration and defence; compulsory social security	0.2	0.7	1.4	3.7	-1.1	1.3	-11.5	2.5
P	Education	6.0	-0.3	2.3	-3.8	-0.4	-0.4	1.9	5.4
Q	Human health and social work activities	1.5	0.1	0.6	0.4	1.4	0.2	20.2	3.3
R	Arts, entertainment and recreation	-9.9	15.5	-1.7	-5.5	-1.3	-5.6	3.6	3.0
S	Other service activities	2.3	5.6	5.9	-15.4	4.2	-0.3	-11.5	14.0
T	Activities of households as employers of domestic personnel	-0.2	-2.8	15.9	-10.3	1.1	9.2	-9.1	-1.9
U	Activities of extraterritorial organizations and bodies	-27.9	-6.5	34.5	15.4	0.0	11.1	2.2	54.8
Z	Unclassified	-14.3	8.3	-9.6	-17.0	5.1	7.3	-22.8	9.3
	ALL INDUSTRIES	-0.7	0.9	2.0	-1.2	1.1	0.2	3.8	4.7

Source: National Bureau of Statistics from Administrative records

Table 6: Average Earnings by Industry (All Sectors)

(Rupees)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2012 Annual Average	2013 Annual Average	2014 Annual Average
A	Agriculture, forestry and fishing	5,130	4,747	5,320	5,870	5,924	6,203	6,278	4,620	4,767	5,264
C	Manufacturing	7,954	9,956	7,622	7,947	7,830	7,857	8,457	6,414	7,577	8,369
D	Electricity, gas, steam and air conditioning supply	16,327	16,527	15,298	16,127	17,555	19,079	20,152	11,610	14,062	16,069
E	Water supply; sewerage, waste management and remediation activities	13,581	13,557	13,278	13,168	13,872	14,497	14,626	9,885	8,637	13,396
F	Construction	8,058	7,835	7,693	7,273	7,756	7,701	7,467	6,721	8,053	7,721
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	8,688	9,072	8,919	9,675	9,180	9,327	9,970	7,418	8,109	9,095
H	Transportation and storage	10,700	11,100	10,903	11,216	11,391	11,860	11,947	9,801	9,398	10,984
I	Accommodation and food service activities	9,800	9,846	9,926	10,012	10,905	10,397	10,336	9,039	9,361	9,897
J	Information and communication	14,876	15,204	15,361	15,414	14,976	14,650	15,692	12,424	11,183	15,215
K	Financial and insurance activities	14,240	13,572	13,874	15,707	15,485	15,060	15,095	12,765	10,814	14,368
L	Real estate activities	8,626	8,756	8,806	9,877	9,553	9,189	9,472	7,318	8,760	9,041
M	Professional, scientific and technical activities	11,442	11,208	11,358	12,062	11,772	11,629	11,806	10,464	10,728	11,519
N	Administrative and support services activities	7,705	8,131	8,414	8,810	9,028	8,858	9,030	7,235	7,473	8,270
O	Public Administration and defence; compulsory social security	11,884	12,258	12,401	13,427	12,428	12,673	12,842	8,932	10,276	12,497
P	Education	10,324	9,654	9,651	9,480	10,308	10,500	11,029	8,711	12,437	9,768
Q	Human health and social work activities	12,670	12,583	12,706	13,174	12,909	12,947	12,889	9,655	10,374	12,784
R	Arts, entertainment and recreation	9,333	9,704	9,447	8,779	8,944	9,088	9,425	7,690	8,520	9,304
S	Other service activities	7,973	7,855	8,101	8,234	8,343	8,488	8,653	5,616	6,710	8,048
T	Activities of households as employers of domestic personnel	2,102	2,371	2,412	2,310	2,434	2,327	2,684	1,684	1,683	2,298
U	Activities of extraterritorial organizations and bodies	8,842	8,394	8,547	9,275	10,877	10,509	9,036	7,500	9,098	8,803
Z	Unclassified	3,713	3,870	3,816	4,036	4,922	4,571	4,495	2,625	2,081	3,851
	ALL INDUSTRIES	9,838	10,086	9,884	10,219	10,402	10,365	10,579	8,421	8,881	10,008

Source: National Bureau of Statistics from Administrative records

Table 7: Average Employment by Industry (Private Sector)

(Numbers)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2012 Annual Average	2013 Annual Average	2014 Annual Average
A	Agriculture, forestry and fishing	424	425	426	420	426	446	481	281	375	424
C	Manufacturing	4,262	4,167	4,132	4,165	4,403	4,431	4,374	4,066	4,218	4,182
E	Water supply; sewerage, waste management and remediation activities	207	214	202	207	147	159	158	291	290	208
F	Construction	6,345	5,917	5,895	5,913	5,659	5,642	5,540	4,812	5,733	6,018
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	3,351	3,312	3,310	3,489	3,549	3,653	3,648	2,739	3,163	3,366
H	Transportation and storage	1,189	1,160	1,283	1,367	1,337	1,336	1,261	1,145	1,209	1,250
I	Accommodation and food service activities	8,891	8,844	8,804	9,084	9,114	9,101	9,148	8,479	8,478	8,906
J	Information and communication	692	698	685	740	793	861	934	726	733	704
K	Financial and insurance activities	1,074	1,147	1,086	1,202	1,150	1,112	1,131	998	1,052	1,127
L	Real estate activities	1,020	1,048	1,153	1,191	1,074	1,115	1,087	812	962	1,103
M	Professional, scientific and technical activities	964	967	916	933	957	1,038	1,044	844	868	945
N	Administrative and support services activities	2,655	2,674	2,872	2,746	2,381	2,518	2,542	2,489	2,459	2,737
P	Education	280	288	289	297	307	334	315	330	248	288
Q	Human health and social work activities	237	256	254	266	293	309	322	196	235	253
R	Arts, entertainment and recreation	1,001	906	1,059	1,040	983	969	917	917	964	1,002
S	Other service activities	546	558	594	638	525	548	546	582	508	584
T	Activities of households as employees	181	181	176	204	183	185	202	209	190	186
U	Activities of extraterritorial organizations and bodies	43	31	29	39	45	45	50	23	23	36
Z	Not yet classified	56	48	52	47	39	41	44	60	63	51
	ALL INDUSTRIES	33,418	32,841	33,217	33,988	33,367	33,843	33,743	29,999	31,769	33,370

Source: National Bureau of Statistics from Administrative records

Table 8: Average Earnings by Industry (Private Sector)

(Rupees)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2012 Annual Average	2013 Annual Average	2014 Annual Average
A	Agriculture, forestry and fishing	3,567	4,168	4,798	5,472	5,548	5,921	6,015	4,188	3,396	4,499
C	Manufacturing	7,966	9,984	7,625	7,953	7,833	7,858	8,463	6,585	6,871	8,381
E	Water supply; sewerage, waste management and remediation activities	8,801	8,824	9,082	8,791	10,818	10,089	10,468	6,585	6,806	8,873
F	Construction	8,058	7,835	7,693	7,273	7,756	7,701	7,467	6,721	6,931	7,721
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	8,302	8,697	8,492	9,199	8,785	8,949	9,655	7,104	7,775	8,678
H	Transportation and storage	7,916	7,968	7,802	7,475	8,356	8,791	9,232	8,170	7,571	7,778
I	Accommodation and food service activities	9,800	9,846	9,926	10,012	10,905	10,397	10,336	9,039	9,173	9,897
J	Information and communication	15,543	15,919	16,302	15,893	15,761	15,256	16,474	12,707	14,193	15,913
K	Financial and insurance activities	13,236	13,553	13,836	14,492	14,553	15,165	15,309	12,886	12,983	13,796
L	Real estate activities	8,628	8,721	8,768	9,846	9,553	9,189	9,472	7,318	8,011	9,014
M	Professional, scientific and technical activities	10,788	10,317	10,508	10,903	11,276	11,017	11,290	10,476	11,054	10,628
N	Administrative and support services activities	7,720	8,166	8,393	8,777	9,015	8,952	9,161	7,225	7,486	8,270
P	Education	12,480	12,918	12,927	10,862	13,364	12,909	14,073	12,167	12,437	12,285
Q	Human health and social work activities	6,336	6,635	7,159	7,872	6,765	6,581	6,483	6,455	5,873	7,021
R	Arts, entertainment and recreation	9,500	9,757	9,454	8,741	8,895	9,072	9,336	7,802	8,520	9,349
S	Other service activities	7,862	7,931	8,200	8,208	8,491	8,655	8,816	5,627	6,710	8,059
T	Activities of households as employees	2,102	2,371	2,412	2,310	2,434	2,327	2,684	1,684	1,683	2,298
U	Activities of extraterritorial organizations and bodies	8,842	8,394	8,547	9,275	10,877	10,509	9,036	7,500	9,098	8,803
Z	Not yet classified	3,713	3,870	3,816	4,036	4,922	4,571	4,495	2,625	2,081	3,851
	ALL INDUSTRIES	8,894	9,254	8,959	9,102	9,478	9,360	9,587	7,942	8,187	9,052

Source: National Bureau of Statistics from Administrative records

Table 9: Average Employment by Industry (Parastatal Sector)

(Numbers)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2012 Annual Average	2013 Annual Average	2014 Annual Average
A	Agriculture, forestry and fishing	99	94	97	90	90	92	90	97	95	95
C	Manufacturing	38	39	38	39	35	38	37	28	30	39
D	Electricity, gas, steam and air conditioning supply	497	498	500	501	504	502	514	418	459	499
E	Water supply; sewerage, waste management and remediation activities	454	454	454	462	483	487	486	434	452	456
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	522	538	528	549	536	534	525	515	488	534
H	Transportation and storage	1,936	1,957	1,994	2,018	2,013	2,050	2,124	1,781	1,834	1,976
J	Information and communication	238	234	230	228	226	229	234	231	233	232
K	Financial and insurance activities	528	540	546	553	561	568	575	509	535	542
M	Professional, scientific and technical activities	497	523	547	557	564	569	581	470	464	531
N	Administrative and support services activities	516	510	488	499	505	573	628	579	559	503
S	Other service activities	25	25	25	25	23	24	24	31	23	25
	ALL INDUSTRIES	5,350	5,412	5,448	5,519	5,542	5,665	5,818	5,092	5,173	5,432

Source: National Bureau of Statistics from Administrative records

Table 10: Average Earnings by Industry (Parastatal Sector)

(Rupees)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2012 Annual Average	2013 Annual Average	2014 Annual Average
A	Agriculture, forestry and fishing	11,825	7,354	7,606	7,730	7,695	7,570	7,687	5,876	10,166	8,671
C	Manufacturing	6,678	6,980	7,254	7,327	7,464	7,686	7,741	5,409	5,664	7,062
D	Electricity, gas, steam and air conditioning supply	16,327	16,527	15,298	16,127	17,555	19,079	20,152	11,612	14,062	16,069
E	Water supply; sewerage, waste management and remediation activities	15,761	15,790	15,145	15,127	14,801	15,934	15,979	12,097	12,339	15,454
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	11,165	11,376	11,592	12,707	11,800	11,912	12,152	9,086	9,725	11,720
H	Transportation and storage	12,557	13,118	13,045	13,916	13,563	14,028	13,731	11,066	11,638	13,166
J	Information and communication	12,937	13,068	12,562	13,856	12,227	12,367	12,570	11,533	12,647	13,102
K	Financial and insurance activities	16,282	13,612	13,950	18,347	17,395	14,854	14,676	12,529	13,523	15,557
M	Professional, scientific and technical activities	12,713	12,844	12,746	13,970	12,613	12,746	12,733	10,442	12,787	13,083
N	Administrative and support services activities	7,630	7,947	8,535	8,992	9,088	8,445	8,496	7,281	7,234	8,267
S	Other service activities	7,933	8,167	8,192	8,169	8,484	8,290	8,751	6,102	6,847	8,116
	ALL INDUSTRIES	12,891	12,849	12,762	13,927	13,537	13,591	13,574	10,518	11,519	13,112

Source: National Bureau of Statistics from Administrative records

Table 11: Average Employment by Industry (Government Sector)

(Numbers)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2012 Annual Average	2013 Annual Average	2014 Annual Average
H	Transportation and storage	115	115	115	118	114	114	116	109	114	116
O	Public Administration and defence; compulsory soci	4,317	4,327	4,357	4,416	4,581	4,529	4,588	4,800	4,246	4,354
P	Education	2,711	2,882	2,872	2,937	2,803	2,765	2,773	2,591	2,730	2,850
Q	Human health and social work activities	1,646	1,656	1,660	1,660	1,641	1,653	1,644	1,342	1,614	1,656
R	Arts, entertainment and recreation	95	80	81	81	76	77	69	101	91	84
S	Other service activities	87	90	92	90	89	92	92	80	81	90
	ALL INDUSTRIES	8,970	9,151	9,177	9,302	9,303	9,230	9,282	9,024	8,876	9,150

Source: National Bureau of Statistics from Administrative records

Table 12: Average Earnings by Industry (Government Sector)

(Rupees)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2012 Annual Average	2013 Annual Average	2014 Annual Average
H	Transportation and storage	8,215	8,333	8,356	8,402	8,621	8,802	8,786	6,291	6,834	8,327
O	Public Administration and defence; compulsory soci	11,884	12,258	12,401	13,427	12,428	12,673	12,842	8,932	10,276	12,497
P	Education	10,101	9,329	9,321	9,340	9,973	10,209	10,684	8,270	9,023	9,513
Q	Human health and social work activities	13,582	13,501	13,554	14,022	14,006	14,135	14,145	10,124	10,552	13,665
R	Arts, entertainment and recreation	7,560	9,111	9,354	9,271	9,585	9,290	10,616	6,679	7,102	8,771
S	Other service activities	8,686	7,305	7,435	8,440	7,437	7,546	7,666	5,354	6,104	7,957
	ALL INDUSTRIES	11,533	11,434	11,519	12,095	11,849	12,070	12,309	8,830	9,826	11,648

Source: National Bureau of Statistics from Administrative records

Table 13a: Average Employment of Tourism Related Activities by Industry (All Sectors)

(Numbers)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2012 Annual Average	2013 Annual Average	2014 Annual Average
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	40	31	34	34	36	33	31	42	44	34
H	Transportation and storage	862	876	929	930	945	964	962	830	864	899
I	Accommodation and food service activities	8,891	8,822	8,716	8,881	8,868	8,781	8,695	8,414	8,415	8,827
N	Administrative and support services activities	1,165	1,177	1,354	1,184	1,176	1,228	1,254	1,094	1,167	1,220
O	Public Administration and defence; compulsory soci	74	73	70	56	54	51	50	81	76	68
P	Education	75	72	75	75	64	64	65	74	78	74
R	Arts, entertainment and recreation	592	563	608	635	630	623	561	541	606	600
	ALL INDUSTRIES	11,699	11,613	11,786	11,794	11,773	11,744	11,618	11,076	11,250	11,723

Source: National Bureau of Statistics from Administrative records

Table 13b: Average Earnings of Tourism Related Activities by Industry (All Sectors)

(Rupees)

ISIC	INDUSTRY	2014/Q1	2014/Q2	2014/Q3	2014/Q4	2015/Q1	2015/Q2	2015/Q3	2012 Annual Average	2013 Annual Average	2014 Annual Average
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	5,984	6,614	6,233	5,272	6,019	5,968	6,171	4,960	5,218	6,011
H	Transportation and storage	14,218	14,981	14,876	14,855	15,068	15,362	15,641	14,563	13,643	14,739
I	Accommodation and food service activities	9,800	9,856	9,960	10,029	10,882	10,347	10,217	9,087	9,204	9,911
N	Administrative and support services activities	10,373	11,207	11,368	11,617	11,076	11,156	11,498	9,524	9,546	11,152
O	Public Administration and defence; compulsory soci	16,018	15,807	15,821	17,379	17,127	16,703	16,533	11,525	13,843	16,189
P	Education	11,181	12,189	11,808	11,464	12,120	11,992	11,969	8,851	10,044	11,656
R	Arts, entertainment and recreation	9,381	9,675	9,684	8,913	9,022	9,387	9,355	8,198	8,566	9,403
	ALL INDUSTRIES	10,197	10,414	10,531	10,539	11,158	10,817	10,789	9,498	9,568	10,421

Source: National Bureau of Statistics from Administrative records

4. CONCEPTS, SOURCES AND METHODS

Employment statistics provide data on the average number of persons in formal employment, and gross average monthly earnings (SR). These are compiled quarterly by industry (ISIC Rev.4) and sector (Private, Parastatal, and Government).

Employment and earnings data for Government and Parastatal sectors are published disaggregated by gender (males & females) and by local versus expatriate.

The data for the compilation of formal employment and earnings statistics is obtained mainly from administrative sources. Government and Parastatal data are obtained respectively from the payroll register at the Seychelles Treasury Department and the Department of Information, Communication and Technology (DICT), as well as directly from commercial public sector organizations. Data for the private sector data is obtained from the Seychelles Revenue Commission (SRC).

It is to be noted that the formal employment and earnings figures do not contain those of the Seychelles People's Defence Forces (SPDF) as the data for this organization is not provided to the NBS for security reasons.

The formal employment and earnings statistics is compiled quarterly based on monthly data collection. The data is compiled in an excel spreadsheet using excel pivot tables.

In the process of analysis, less than 2% of the 2015 Q3 data on employment and earnings for the private sector has been amended and imputed.

Any changes in employment and earnings data as a result of updated source data that occur after the data analysis will be reflected in the following quarterly bulletin.

5. NEXT RELEASE

The next issue of the formal employment and earnings statistics bulletin will be released on 31st March 2016.

6. CONTACT US

For more information regarding this publication, please contact Kirsten Arnephy on Tel :+(248)4611 675| Fax :+(248) 4225 634 or email: kirsten@nbs.gov.sc