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FORMAL EMPLOYMENT AND EARNINGS 2014-Q3

The average number of employed persons for all sectors was 47,834 in 2014 quarter 3. This represents a 0.9% increase from the previous quarter. The average earnings for all sectors was SR 9,844 which shows a decrease of -2.2% from the previous quarter.

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Employment by gender and local versus expatriates in the government and parastatal sectors are available in Excel spreadsheets on the NBS web page.

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1. INTRODUCTION

This bulletin presents a series of quarterly formal employment and earnings figures for 2012 up to quarter three of 2014.

The formal employment and earnings statistics is compiled according to international classifications based on the International Standard Industrial Classification of All Economic Activities Rev.4.

2. RESULTS AND HIGHLIGHTS

The average number of employed persons for all sectors was 47,834 in quarter three of 2014, an increase of 0.9% from the previous quarter. Year on year, this represents a 3.9% increase over the same quarter in the previous year.

The drivers of the 2014 quarter three employment numbers were Real estate activities, Arts, entertainment and recreation, Other service activities and Administrative and support service activities. They reported the highest increase in employment numbers in quarter three of 2014 compared to the previous quarter.

The number of employed persons, in private tourism related industries accounted for (10,985) and employment in tourism related parastatals and government was (812). This represents 24.7% of total employment in quarter three of 2014. Of these, 8,814 or 18.4% of total employment were in the

accommodation and food service activities industry.

The table below shows the distribution of employment by sector for quarter three of 2014. Compared to the previous quarter, the highest increase was in the private sector (1.2%). Of the total persons in formal employment, 69.4% were engaged in the private sector, 11.4% in the parastatal sector and 19.2% in the government sector.

Formal Employment by Sector, 2014-Q3

| Sector | Numbers | % |
|--------------------|---------------|--------------|
| Private | 33,210 | 69.4 |
| Parastatal | 5,448 | 11.4 |
| Government | 9,177 | 19.2 |
| All Sectors | 47,834 | 100.0 |

A gender analysis of the workforce in both the government and parastatal sectors is given in the Table below. Similar information for the private sector is currently not available as the source data for this sector is not disaggregated by sex and local/expatriate groups.

**Average Monthly Employment
Parastatal & Government Sectors, 2014-Q3**

| | Parastatal | | Government | |
|-------------------|--------------|--------------|--------------|--------------|
| | Number | % | Number | % |
| Local Male | 2,920 | 53.6 | 2,854 | 31.1 |
| Expatriate Male | 382 | 7.0 | 206 | 2.2 |
| Local Female | 2,138 | 39.2 | 6,003 | 65.4 |
| Expatriate Female | 7 | 0.1 | 113 | 1.2 |
| Total | 5,448 | 100.0 | 9,177 | 100.0 |

The above table shows that expatriates make up 3.5% of the employed persons in government whereas in the parastatal sector, they account for 7.1%.

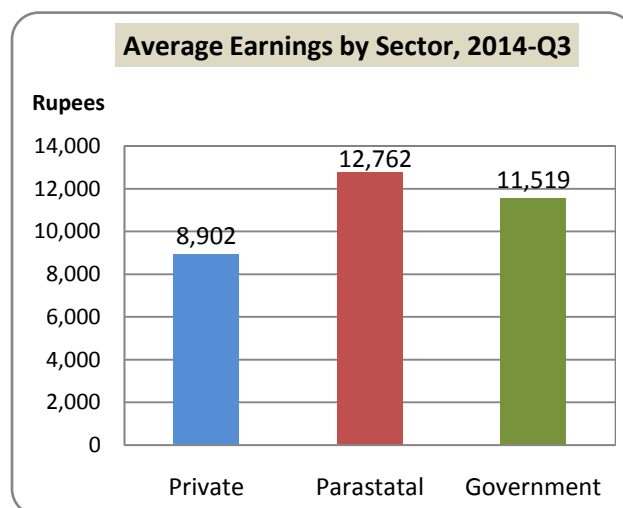
A gender analysis of the workforce in both the government and parastatal sectors shows that while in the former 66.6% are females, in the latter (parastatal) the majority (60.6%) are males.

In the parastatal sector, expatriates are mainly employed in the Administrative and support services activities and Transportation and storage whilst in the government sector, they are mainly in Human health and social work activities and Education.

Average employment by industry and sector, and average earnings by industry and sector for quarter three of 2014 are presented in Tables 2 and 3 respectively.

The average earnings for all sectors was SR 9,844 in 2014 quarter three. This represents a -2.2% decrease from the previous quarter.

Average earnings were highest in the parastatal sector (SR 12,762) and lowest in the private sector (SR 8,902). Amongst all the industrial groups, average earnings were highest in the Information and communication industry in the private sector (SR 16,231). In government, the average earnings for quarter three of 2014 was (SR 11,519).



3. TABLES

Table 1: Formal Employment by Sector 2013-2014 Q3

| Sector | 2013/Q1 | 2013/Q2 | 2013/Q3 | 2013/Q4 | 2014/Q1 | 2014/Q2 | 2014/Q3 |
|-------------|---------|---------|---------|---------|---------|---------|---------|
| Private | 30,997 | 31,856 | 31,917 | 32,240 | 33,407 | 32,827 | 33,210 |
| Parastatal | 5,111 | 5,154 | 5,156 | 5,272 | 5,350 | 5,412 | 5,448 |
| Government | 8,642 | 8,886 | 8,971 | 9,003 | 8,970 | 9,151 | 9,177 |
| All Sectors | 44,750 | 45,896 | 46,045 | 46,515 | 47,727 | 47,390 | 47,834 |

Table 2: Average Monthly Employment by Industry and Sector - 2014 Q3

| ISIC | Industry | SECTORS | | | All Sectors |
|------|--|---------------|--------------|--------------|---------------|
| | | Private | Parastatal | Government | |
| | Average | 33,210 | 5,448 | 9,177 | 47,834 |
| A | Agriculture, forestry and fishing | 419 | 97 | | 516 |
| C | Manufacturing | 4,132 | 38 | | 4,171 |
| D | Electricity, gas, steam and air conditioning supply | | 500 | | 500 |
| E | Water supply; sewerage, waste management and remediation activities | 202 | 454 | | 656 |
| F | Construction | 5,894 | | | 5,894 |
| G | Wholesale and retail trade; repair of motor vehicles and motorcycles | 3,311 | 528 | | 3,840 |
| H | Transportation and storage | 1,271 | 1,994 | 115 | 3,381 |
| I | Accommodation and food service activities | 8,814 | | | 8,814 |
| J | Information and communication | 688 | 230 | | 919 |
| K | Financial and insurance activities | 1,087 | 545 | | 1,633 |
| L | Real estate activities | 1,151 | | | 1,151 |
| M | Professional, scientific and technical activities | 905 | 547 | | 1,452 |
| N | Administrative and support services activities | 2,876 | 488 | | 3,363 |
| O | Public Administration and defence; compulsory social security | | | 4,357 | 4,357 |
| P | Education | 289 | | 2,872 | 3,161 |
| Q | Human health and social work activities | 254 | | 1,660 | 1,914 |
| R | Arts, entertainment and recreation | 1,059 | | 81 | 1,140 |
| S | Other service activities | 594 | 25 | 92 | 711 |
| T | Activities of households as employers of domestic personnel | 182 | | | 182 |
| U | Activities of extraterritorial organizations and bodies | 29 | | | 29 |
| Z | Unclassified | 52 | | | 52 |

Table 3: Average Monthly Earnings by Industry and Sector - 2014 Q3

| ISIC | Industry | SECTORS | | | All Sectors |
|------|--|---------------------|----------------------|----------------------|---------------------|
| | | Private | Parastatal | Government | |
| | <u>Average</u> | <u>8,902</u> | <u>12,762</u> | <u>11,519</u> | <u>9,844</u> |
| A | Agriculture, forestry and fishing | 4,465 | 7,606 | | 5,058 |
| C | Manufacturing | 7,625 | 7,254 | | 7,622 |
| D | Electricity, gas, steam and air conditioning supply | | 15,298 | | 15,298 |
| E | Water supply; sewerage, waste management and remediation activities | 9,082 | 15,145 | | 13,278 |
| F | Construction | 7,688 | | | 7,688 |
| G | Wholesale and retail trade; repair of motor vehicles and motorcycles | 8,438 | 11,592 | | 8,872 |
| H | Transportation and storage | 7,871 | 13,045 | 8,356 | 10,939 |
| I | Accommodation and food service activities | 9,790 | | | 9,790 |
| J | Information and communication | 16,231 | 12,562 | | 15,311 |
| K | Financial and insurance activities | 13,813 | 13,946 | | 13,857 |
| L | Real estate activities | 8,741 | | | 8,741 |
| M | Professional, scientific and technical activities | 10,491 | 12,746 | | 11,341 |
| N | Administrative and support services activities | 8,377 | 8,535 | | 8,400 |
| O | Public Administration and defence; compulsory social security | | | 12,401 | 12,401 |
| P | Education | 12,927 | | 9,321 | 9,651 |
| Q | Human health and social work activities | 7,159 | | 13,554 | 12,706 |
| R | Arts, entertainment and recreation | 9,454 | | 9,354 | 9,447 |
| S | Other service activities | 7,742 | 8,192 | 7,435 | 7,718 |
| T | Activities of households as employers of domestic personnel | 2,308 | | | 2,308 |
| U | Activities of extraterritorial organizations and bodies | 8,547 | | | 8,547 |
| Z | Unclassified | 3,816 | | | 3,816 |

Table 4: Average Employment by Industry 2012-2014 Q3 (All Sectors)

| ISIC | INDUSTRY | 2012/Q1 | 2012/Q2 | 2012/Q3 | 2012/Q4 | 2013/Q1 | 2013/Q2 | 2013/Q3 | 2013/Q4 | 2014/Q1 | 2014/Q2 | 2014/Q3 | 2012 Annual Average | 2013 Annual Average |
|------|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------------|---------------------|
| A | Agriculture, forestry and fishing | 345 | 341 | 419 | 403 | 459 | 452 | 487 | 481 | 523 | 519 | 516 | 377 | 470 |
| C | Manufacturing | 3,865 | 4,169 | 4,191 | 4,149 | 4,323 | 4,297 | 4,204 | 4,167 | 4,299 | 4,206 | 4,171 | 4,094 | 4,248 |
| D | Electricity, gas, steam and air conditioning supply | 415 | 413 | 419 | 425 | 436 | 440 | 469 | 492 | 497 | 498 | 500 | 418 | 459 |
| E | Water supply; sewerage, waste management and remediation activities | 715 | 744 | 726 | 716 | 772 | 763 | 762 | 671 | 661 | 669 | 656 | 725 | 742 |
| F | Construction | 4,935 | 4,724 | 4,561 | 5,027 | 5,369 | 5,729 | 5,707 | 6,125 | 6,345 | 5,917 | 5,894 | 4,812 | 5,733 |
| G | Wholesale and retail trade; repair of motor vehicles and motorcycles | 3,176 | 3,213 | 3,338 | 3,290 | 3,448 | 3,605 | 3,802 | 3,748 | 3,854 | 3,843 | 3,840 | 3,254 | 3,651 |
| H | Transportation and storage | 3,125 | 3,012 | 3,003 | 3,002 | 3,083 | 3,169 | 3,114 | 3,264 | 3,240 | 3,232 | 3,381 | 3,035 | 3,157 |
| I | Accommodation and food service activities | 8,496 | 8,332 | 8,468 | 8,620 | 8,448 | 8,529 | 8,455 | 8,480 | 8,891 | 8,844 | 8,814 | 8,479 | 8,478 |
| J | Information and communication | 934 | 965 | 948 | 979 | 1,019 | 1,006 | 924 | 917 | 930 | 931 | 919 | 919 | 967 |
| K | Financial and insurance activities | 1,458 | 1,488 | 1,524 | 1,557 | 1,559 | 1,575 | 1,598 | 1,616 | 1,602 | 1,687 | 1,633 | 1,507 | 1,587 |
| L | Real estate activities | 783 | 798 | 820 | 845 | 851 | 931 | 1,010 | 1,054 | 1,017 | 1,046 | 1,151 | 812 | 962 |
| M | Professional, scientific and technical activities | 1,305 | 1,342 | 1,309 | 1,299 | 1,277 | 1,347 | 1,338 | 1,365 | 1,475 | 1,487 | 1,452 | 1,314 | 1,332 |
| N | Administrative and support services activities | 2,944 | 2,957 | 3,170 | 3,204 | 2,985 | 3,062 | 3,067 | 2,958 | 3,170 | 3,184 | 3,363 | 3,069 | 3,018 |
| O | Public Administration and defence; compulsory social security | 4,663 | 4,717 | 4,828 | 4,992 | 4,088 | 4,241 | 4,309 | 4,347 | 4,317 | 4,327 | 4,357 | 4,800 | 4,246 |
| P | Education | 2,893 | 2,909 | 2,914 | 2,970 | 2,919 | 2,994 | 2,996 | 3,002 | 2,991 | 3,170 | 3,161 | 2,921 | 2,978 |
| Q | Human health and social work activities | 1,506 | 1,518 | 1,528 | 1,602 | 1,812 | 1,850 | 1,862 | 1,871 | 1,883 | 1,912 | 1,914 | 1,539 | 1,849 |
| R | Arts, entertainment and recreation | 1,032 | 1,015 | 1,026 | 997 | 1,030 | 1,067 | 1,066 | 1,053 | 1,096 | 987 | 1,140 | 1,018 | 1,054 |
| S | Other service activities | 755 | 649 | 692 | 676 | 600 | 572 | 625 | 655 | 656 | 672 | 711 | 693 | 613 |
| T | Activities of households as employers of domestic personnel | 214 | 214 | 203 | 204 | 192 | 194 | 186 | 187 | 181 | 180 | 182 | 209 | 190 |
| U | Activities of extraterritorial organizations and bodies | 27 | 22 | 22 | 20 | 21 | 22 | 26 | 23 | 43 | 31 | 29 | 23 | 23 |
| Z | Unclassified | 71 | 57 | 61 | 53 | 59 | 51 | 38 | 39 | 56 | 48 | 52 | 60 | 47 |
| | ALL INDUSTRIES | 43,657 | 43,602 | 44,170 | 45,030 | 44,750 | 45,896 | 46,045 | 46,515 | 47,727 | 47,390 | 47,834 | 44,115 | 45,802 |

Table 5: Percentage change in Average Employment by Industry 2012-2014 Q3 (All Sectors)

| ISIC | INDUSTRY | 2012/Q2 | 2012/Q3 | 2012/Q4 | 2013/Q1 | 2013/Q2 | 2013/Q3 | 2013/Q4 | 2014/Q1 | 2014/Q2 | 2014/Q3 | 2013/2012 Annual Average |
|------|--|-------------|------------|------------|-------------|------------|------------|------------|------------|-------------|------------|--------------------------|
| A | Agriculture, forestry and fishing | -1.2 | 22.9 | -3.8 | 13.8 | -1.6 | 7.7 | -1.1 | 8.7 | -0.8 | -0.6 | 24.5 |
| C | Manufacturing | 7.9 | 0.5 | -1.0 | 4.2 | -0.6 | -2.2 | -0.9 | 3.2 | -2.2 | -0.8 | 3.8 |
| D | Electricity, gas, steam and air conditioning supply | -0.4 | 1.4 | 1.5 | 2.5 | 0.8 | 6.7 | 4.8 | 1.1 | 0.1 | 0.4 | 9.8 |
| E | Water supply; sewerage, waste management and remediation activities | 4.1 | -2.5 | -1.4 | 7.8 | -1.1 | -0.1 | -12.0 | -1.5 | 1.2 | -1.9 | 2.3 |
| F | Construction | -4.3 | -3.4 | 10.2 | 6.8 | 6.7 | -0.4 | 7.3 | 3.6 | -6.7 | -0.4 | 19.1 |
| G | Wholesale and retail trade; repair of motor vehicles and motorcycles | 1.2 | 3.9 | -1.4 | 4.8 | 4.6 | 5.5 | -1.4 | 2.8 | -0.3 | -0.1 | 12.2 |
| H | Transportation and storage | -3.6 | -0.3 | 0.0 | 2.7 | 2.8 | -1.7 | 4.8 | -0.7 | -0.2 | 4.6 | 4.0 |
| I | Accommodation and food service activities | -1.9 | 1.6 | 1.8 | -2.0 | 1.0 | -0.9 | 0.3 | 4.8 | -0.5 | -0.3 | 0.0 |
| J | Information and communication | 3.3 | -1.7 | 3.2 | 4.1 | -1.3 | -8.2 | -0.7 | 1.4 | 0.1 | -1.3 | 1.0 |
| K | Financial and insurance activities | 2.1 | 2.4 | 2.2 | 0.2 | 1.0 | 1.4 | 1.2 | -0.9 | 5.3 | -3.2 | 5.3 |
| L | Real estate activities | 1.9 | 2.7 | 3.1 | 0.7 | 9.3 | 8.6 | 4.3 | -3.5 | 2.9 | 10.0 | 18.5 |
| M | Professional, scientific and technical activities | 2.8 | -2.5 | -0.8 | -1.7 | 5.5 | -0.7 | 2.0 | 8.0 | 0.8 | -2.4 | 1.4 |
| N | Administrative and support services activities | 0.4 | 7.2 | 1.1 | -6.8 | 2.6 | 0.2 | -3.6 | 7.2 | 0.4 | 5.6 | -1.7 |
| O | Public Administration and defence; compulsory social security | 1.1 | 2.4 | 3.4 | -18.1 | 3.8 | 1.6 | 0.9 | -0.7 | 0.2 | 0.7 | -11.5 |
| P | Education | 0.6 | 0.2 | 1.9 | -1.7 | 2.5 | 0.1 | 0.2 | -0.4 | 6.0 | -0.3 | 1.9 |
| Q | Human health and social work activities | 0.8 | 0.6 | 4.9 | 13.1 | 2.1 | 0.6 | 0.4 | 0.7 | 1.5 | 0.1 | 20.2 |
| R | Arts, entertainment and recreation | -1.6 | 1.1 | -2.8 | 3.3 | 3.6 | -0.1 | -1.2 | 4.1 | -9.9 | 15.5 | 3.6 |
| S | Other service activities | -14.0 | 6.7 | -2.3 | -11.2 | -4.8 | 9.3 | 4.9 | 0.2 | 2.4 | 5.8 | -11.5 |
| T | Activities of households as employers of domestic personnel | -0.2 | -5.3 | 0.5 | -5.9 | 1.2 | -4.0 | 0.2 | -2.9 | -0.7 | 1.1 | -9.1 |
| U | Activities of extraterritorial organizations and bodies | -16.3 | 0.0 | -11.9 | 8.5 | 4.7 | 16.4 | -10.3 | 84.3 | -27.9 | -6.5 | 2.2 |
| Z | Unclassified | -19.3 | 7.0 | -13.1 | 10.7 | -13.1 | -25.5 | 2.6 | 43.6 | -14.3 | 8.3 | -22.8 |
| | ALL INDUSTRIES | -0.1 | 1.3 | 1.9 | -0.6 | 2.6 | 0.3 | 1.0 | 2.6 | -0.7 | 0.9 | 3.8 |

Table 6: Average Earnings by Industry 2012-2014 Q3 (All Sectors)

| ISIC | INDUSTRY | 2012/Q1 | 2012/Q2 | 2012/Q3 | 2012/Q4 | 2013/Q1 | 2013/Q2 | 2013/Q3 | 2013/Q4 | 2014/Q1 | 2014/Q2 | 2014/Q3 | 2012 Annual Average | 2013 Annual Average |
|------|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|--------------|---------------------|---------------------|
| A | Agriculture, forestry and fishing | 4,823 | 5,194 | 4,288 | 4,305 | 4,937 | 4,864 | 4,639 | 4,642 | 5,130 | 4,747 | 5,058 | 4,620 | 4,767 |
| C | Manufacturing | 6,364 | 6,320 | 6,346 | 6,624 | 6,646 | 6,886 | 6,904 | 7,021 | 7,954 | 9,956 | 7,622 | 6,414 | 7,577 |
| D | Electricity, gas, steam and air conditioning supply | 11,097 | 11,434 | 12,188 | 11,711 | 12,712 | 14,992 | 14,230 | 14,269 | 16,327 | 16,527 | 15,298 | 11,610 | 14,062 |
| E | Water supply; sewerage, waste management and remediation activities | 9,682 | 9,136 | 10,744 | 9,995 | 9,643 | 10,093 | 9,297 | 11,888 | 13,581 | 13,557 | 13,278 | 9,885 | 8,637 |
| F | Construction | 6,625 | 6,884 | 6,690 | 6,689 | 6,702 | 6,607 | 7,094 | 7,281 | 8,058 | 7,835 | 7,688 | 6,721 | 8,053 |
| G | Wholesale and retail trade; repair of motor vehicles and motorcycles | 7,033 | 7,354 | 7,463 | 7,807 | 7,496 | 7,765 | 7,780 | 9,049 | 8,724 | 9,062 | 8,872 | 7,418 | 8,109 |
| H | Transportation and storage | 9,725 | 10,189 | 9,400 | 9,893 | 9,440 | 9,442 | 10,336 | 10,392 | 10,700 | 11,100 | 10,939 | 9,801 | 9,398 |
| I | Accommodation and food service activities | 9,226 | 8,925 | 9,051 | 8,954 | 9,456 | 9,021 | 9,005 | 9,212 | 9,780 | 9,771 | 9,790 | 9,039 | 9,361 |
| J | Information and communication | 12,297 | 12,080 | 12,521 | 12,790 | 12,432 | 13,602 | 14,747 | 14,664 | 14,876 | 15,204 | 15,311 | 12,424 | 11,183 |
| K | Financial and insurance activities | 13,434 | 12,386 | 12,519 | 12,742 | 13,148 | 12,490 | 13,096 | 13,908 | 14,166 | 13,566 | 13,857 | 12,765 | 10,814 |
| L | Real estate activities | 6,805 | 7,004 | 7,535 | 7,880 | 7,616 | 7,751 | 8,192 | 8,387 | 8,654 | 8,799 | 8,741 | 7,318 | 8,760 |
| M | Professional, scientific and technical activities | 9,896 | 10,079 | 10,751 | 11,141 | 11,910 | 10,652 | 11,097 | 12,965 | 11,439 | 11,267 | 11,341 | 10,464 | 10,728 |
| N | Administrative and support services activities | 7,202 | 7,498 | 7,064 | 7,193 | 6,962 | 7,295 | 7,405 | 8,107 | 7,705 | 8,129 | 8,400 | 7,235 | 7,473 |
| O | Public Administration and defence; compulsory social security | 8,493 | 8,710 | 9,054 | 9,433 | 9,907 | 9,960 | 10,395 | 10,814 | 11,884 | 12,258 | 12,401 | 8,932 | 10,276 |
| P | Education | 8,512 | 8,445 | 8,809 | 9,068 | 8,911 | 9,024 | 9,101 | 10,182 | 7,978 | 9,654 | 9,651 | 8,711 | 12,437 |
| Q | Human health and social work activities | 9,669 | 9,511 | 9,686 | 9,750 | 9,676 | 9,628 | 11,045 | 9,468 | 12,670 | 12,583 | 12,706 | 9,655 | 10,374 |
| R | Arts, entertainment and recreation | 7,192 | 7,649 | 7,672 | 8,265 | 8,175 | 7,861 | 8,368 | 9,191 | 9,333 | 9,704 | 9,447 | 7,690 | 8,520 |
| S | Other service activities | 5,425 | 5,679 | 5,632 | 5,755 | 6,225 | 6,597 | 6,747 | 6,939 | 7,544 | 7,421 | 7,718 | 5,616 | 6,710 |
| T | Activities of households as employers of domestic personnel | 1,564 | 1,538 | 1,841 | 1,806 | 1,679 | 1,755 | 1,711 | 1,586 | 2,081 | 2,363 | 2,308 | 1,684 | 1,683 |
| U | Activities of extraterritorial organizations and bodies | 7,123 | 7,862 | 6,978 | 8,192 | 9,093 | 10,384 | 8,156 | 8,920 | 8,842 | 8,394 | 8,547 | 7,500 | 9,098 |
| Z | Unclassified | 3,769 | 1,799 | 2,309 | 2,352 | 2,544 | 2,032 | 1,641 | 1,878 | 3,713 | 3,870 | 3,816 | 2,625 | 2,081 |
| | ALL INDUSTRIES | 8,320 | 8,357 | 8,418 | 8,583 | 8,655 | 8,627 | 8,908 | 9,321 | 9,484 | 10,068 | 9,844 | 8,421 | 8,881 |

Table 7: Average Employment by Industry 2012-2014 Q3 (Private Sector)

| ISIC | INDUSTRY | 2012/Q1 | 2012/Q2 | 2012/Q3 | 2012/Q4 | 2013/Q1 | 2013/Q2 | 2013/Q3 | 2013/Q4 | 2014/Q1 | 2014/Q2 | 2014/Q3 | 2012 Annual Average | 2013 Annual Average |
|------|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------------|---------------------|
| A | Agriculture, forestry and fishing | 254 | 242 | 317 | 311 | 365 | 356 | 391 | 387 | 424 | 425 | 419 | 281 | 375 |
| C | Manufacturing | 3,839 | 4,141 | 4,162 | 4,121 | 4,294 | 4,267 | 4,175 | 4,136 | 4,262 | 4,167 | 4,132 | 4,066 | 4,218 |
| D | Water supply; sewerage, waste management and remediation activities | 290 | 313 | 289 | 271 | 322 | 314 | 304 | 220 | 207 | 214 | 202 | 291 | 290 |
| F | Construction | 4,935 | 4,724 | 4,561 | 5,027 | 5,369 | 5,729 | 5,707 | 6,125 | 6,345 | 5,917 | 5,894 | 4,812 | 5,733 |
| G | Wholesale and retail trade; repair of motor vehicles and motorcycles | 2,658 | 2,674 | 2,826 | 2,799 | 2,962 | 3,123 | 3,323 | 3,244 | 3,332 | 3,305 | 3,311 | 2,739 | 3,163 |
| H | Transportation and storage | 1,123 | 1,142 | 1,168 | 1,147 | 1,209 | 1,216 | 1,147 | 1,263 | 1,189 | 1,160 | 1,271 | 1,145 | 1,209 |
| I | Accommodation and food service activities | 8,496 | 8,332 | 8,468 | 8,620 | 8,448 | 8,529 | 8,455 | 8,480 | 8,891 | 8,844 | 8,814 | 8,479 | 8,478 |
| J | Information and communication | 717 | 732 | 711 | 743 | 790 | 773 | 690 | 679 | 692 | 698 | 688 | 726 | 733 |
| K | Financial and insurance activities | 961 | 980 | 1,010 | 1,039 | 1,037 | 1,033 | 1,051 | 1,086 | 1,074 | 1,147 | 1,087 | 998 | 1,052 |
| L | Real estate activities | 783 | 798 | 820 | 845 | 851 | 931 | 1,010 | 1,054 | 1,017 | 1,046 | 1,151 | 812 | 962 |
| M | Professional, scientific and technical activities | 835 | 864 | 845 | 834 | 831 | 897 | 862 | 881 | 978 | 964 | 905 | 844 | 868 |
| N | Administrative and support services activities | 2,423 | 2,403 | 2,569 | 2,563 | 2,352 | 2,492 | 2,572 | 2,421 | 2,654 | 2,674 | 2,876 | 2,489 | 2,459 |
| P | Education | 339 | 319 | 323 | 340 | 235 | 244 | 246 | 266 | 280 | 288 | 289 | 330 | 248 |
| Q | Human health and social work activities | 182 | 198 | 205 | 201 | 226 | 238 | 237 | 240 | 237 | 256 | 254 | 196 | 235 |
| R | Arts, entertainment and recreation | 934 | 914 | 922 | 896 | 937 | 978 | 978 | 962 | 1,001 | 906 | 1,059 | 917 | 964 |
| S | Other service activities | 646 | 542 | 582 | 559 | 497 | 469 | 520 | 547 | 544 | 557 | 594 | 582 | 508 |
| T | Activities of households as employees | 214 | 214 | 203 | 204 | 192 | 194 | 186 | 187 | 181 | 180 | 182 | 209 | 190 |
| U | Activities of extraterritorial organizations and bodies | 27 | 22 | 22 | 20 | 21 | 22 | 26 | 23 | 43 | 31 | 29 | 23 | 23 |
| Z | Not yet classified | 71 | 57 | 61 | 53 | 59 | 51 | 38 | 39 | 56 | 48 | 52 | 60 | 63 |
| | ALL INDUSTRIES | 29,727 | 29,611 | 30,065 | 30,593 | 30,997 | 31,856 | 31,917 | 32,240 | 33,407 | 32,827 | 33,210 | 29,999 | 31,769 |

Table 8: Average Earnings by Industry 2012-2014 Q3 (Private Sector)

| ISIC | INDUSTRY | 2012/Q1 | 2012/Q2 | 2012/Q3 | 2012/Q4 | 2013/Q1 | 2013/Q2 | 2013/Q3 | 2013/Q4 | 2014/Q1 | 2014/Q2 | 2014/Q3 | 2012 Annual Average | 2013 Annual Average |
|------|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------|---------------------|
| A | Agriculture, forestry and fishing | 4,436 | 4,959 | 3,866 | 3,714 | 3,463 | 3,531 | 3,315 | 3,291 | 3,567 | 4,168 | 4,465 | 4,188 | 3,396 |
| C | Manufacturing | 6,370 | 6,326 | 6,354 | 6,631 | 6,654 | 6,895 | 6,911 | 7,030 | 7,966 | 9,984 | 7,625 | 6,585 | 6,871 |
| D | Water supply; sewerage, waste management and remediation activities | 6,480 | 6,205 | 6,654 | 7,062 | 6,444 | 6,440 | 6,801 | 7,864 | 8,801 | 8,824 | 9,082 | 6,585 | 6,806 |
| F | Construction | 6,625 | 6,884 | 6,654 | 6,689 | 6,702 | 6,607 | 7,094 | 7,281 | 8,058 | 7,835 | 7,688 | 6,721 | 6,931 |
| G | Wholesale and retail trade; repair of motor vehicles and motorcycles | 6,731 | 7,077 | 7,194 | 7,394 | 7,198 | 7,538 | 7,523 | 8,786 | 8,342 | 8,686 | 8,438 | 7,104 | 7,775 |
| H | Transportation and storage | 8,195 | 8,534 | 7,764 | 8,198 | 7,187 | 7,173 | 8,349 | 7,617 | 7,916 | 7,968 | 7,871 | 8,170 | 7,571 |
| I | Accommodation and food service activities | 9,226 | 8,925 | 9,051 | 8,954 | 9,456 | 9,021 | 9,005 | 9,212 | 9,780 | 9,771 | 9,790 | 9,039 | 9,173 |
| J | Information and communication | 12,569 | 12,278 | 13,012 | 12,971 | 12,889 | 13,890 | 15,135 | 15,094 | 15,543 | 15,919 | 16,231 | 12,707 | 14,193 |
| K | Financial and insurance activities | 13,022 | 12,896 | 13,106 | 12,537 | 13,135 | 12,872 | 13,045 | 12,883 | 13,236 | 13,553 | 13,813 | 12,886 | 12,983 |
| L | Real estate activities | 6,805 | 7,004 | 7,535 | 7,880 | 7,616 | 7,751 | 8,192 | 8,387 | 8,654 | 8,799 | 8,741 | 7,318 | 8,011 |
| M | Professional, scientific and technical activities | 10,291 | 10,205 | 10,506 | 10,910 | 11,051 | 10,873 | 11,175 | 11,125 | 10,792 | 10,412 | 10,491 | 10,476 | 11,054 |
| N | Administrative and support services activities | 7,158 | 7,467 | 7,075 | 7,210 | 7,285 | 7,319 | 7,388 | 7,959 | 7,720 | 8,164 | 8,377 | 7,225 | 7,486 |
| P | Education | 12,078 | 11,998 | 12,031 | 12,546 | 12,123 | 12,339 | 12,421 | 12,819 | 12,480 | 12,918 | 12,927 | 12,167 | 12,437 |
| Q | Human health and social work activities | 6,408 | 6,221 | 6,356 | 6,828 | 5,807 | 5,524 | 6,022 | 6,133 | 6,336 | 6,635 | 7,159 | 6,455 | 5,873 |
| R | Arts, entertainment and recreation | 7,273 | 7,776 | 7,782 | 8,398 | 8,338 | 7,930 | 8,450 | 9,366 | 9,500 | 9,757 | 9,454 | 7,802 | 8,520 |
| S | Other service activities | 5,414 | 5,680 | 5,625 | 5,823 | 6,316 | 6,653 | 6,809 | 7,025 | 7,344 | 7,407 | 7,742 | 5,627 | 6,710 |
| T | Activities of households as employees | 1,564 | 1,538 | 1,841 | 1,806 | 1,679 | 1,755 | 1,711 | 1,586 | 2,081 | 2,363 | 2,308 | 1,684 | 1,683 |
| U | Activities of extraterritorial organizations and bodies | 7,123 | 7,862 | 6,978 | 8,192 | 9,093 | 10,384 | 8,156 | 8,920 | 8,842 | 8,394 | 8,547 | 7,500 | 9,098 |
| Z | Not yet classified | 3,769 | 1,799 | 2,309 | 2,352 | 2,544 | 2,032 | 1,641 | 1,878 | 3,713 | 3,870 | 3,816 | 2,625 | 2,081 |
| | ALL INDUSTRIES | 7,898 | 7,927 | 7,922 | 8,018 | 8,071 | 8,001 | 8,189 | 8,480 | 8,886 | 9,229 | 8,902 | 7,942 | 8,187 |

Table 9: Average Employment by Industry 2012-2014 Q3 (Parastatal Sector)

| ISIC | INDUSTRY | 2012/Q1 | 2012/Q2 | 2012/Q3 | 2012/Q4 | 2013/Q1 | 2013/Q2 | 2013/Q3 | 2013/Q4 | 2014/Q1 | 2014/Q2 | 2014/Q3 | 2012 Annual Average | 2013 Annual Average |
|------|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------|---------------------|
| A | Agriculture, forestry and fishing | 92 | 99 | 103 | 92 | 94 | 96 | 96 | 94 | 99 | 94 | 97 | 97 | 95 |
| C | Manufacturing | 26 | 28 | 29 | 28 | 29 | 30 | 29 | 31 | 38 | 39 | 38 | 28 | 30 |
| D | Electricity, gas, steam and air conditioning supply | 414 | 413 | 419 | 425 | 436 | 440 | 469 | 492 | 497 | 498 | 500 | 418 | 459 |
| E | Water supply; sewerage, waste management and remediation activities | 424 | 431 | 436 | 444 | 450 | 449 | 458 | 451 | 454 | 454 | 454 | 434 | 452 |
| G | Wholesale and retail trade; repair of motor vehicles and motorcycles | 518 | 539 | 512 | 491 | 486 | 482 | 479 | 504 | 522 | 538 | 528 | 515 | 488 |
| H | Transportation and storage | 1,893 | 1,763 | 1,725 | 1,744 | 1,761 | 1,840 | 1,851 | 1,885 | 1,936 | 1,957 | 1,994 | 1,781 | 1,834 |
| J | Information and communication | 217 | 233 | 237 | 236 | 230 | 233 | 233 | 238 | 238 | 234 | 230 | 231 | 233 |
| K | Financial and insurance activities | 497 | 508 | 514 | 518 | 522 | 542 | 547 | 531 | 528 | 540 | 545 | 509 | 535 |
| M | Professional, scientific and technical activities | 470 | 478 | 464 | 465 | 446 | 450 | 476 | 484 | 497 | 523 | 547 | 470 | 464 |
| N | Administrative and support services activities | 521 | 554 | 601 | 641 | 633 | 570 | 495 | 537 | 516 | 510 | 488 | 579 | 559 |
| S | Other service activities | 31 | 31 | 31 | 31 | 24 | 23 | 22 | 25 | 25 | 25 | 25 | 31 | 23 |
| | ALL INDUSTRIES | 5,103 | 5,079 | 5,071 | 5,115 | 5,111 | 5,154 | 5,156 | 5,272 | 5,350 | 5,412 | 5,448 | 5,092 | 5,173 |

Table 10: Average Earnings by Industry 2012-2014 Q3 (Parastatal Sector)

| ISIC | INDUSTRY | 2012/Q1 | 2012/Q2 | 2012/Q3 | 2012/Q4 | 2013/Q1 | 2013/Q2 | 2013/Q3 | 2013/Q4 | 2014/Q1 | 2014/Q2 | 2014/Q3 | 2012 Annual Average | 2013 Annual Average |
|------|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------------|---------------------|
| A | Agriculture, forestry and fishing | 5,892 | 5,768 | 5,589 | 6,294 | 10,635 | 9,803 | 10,028 | 10,208 | 11,825 | 7,354 | 7,606 | 5,876 | 10,166 |
| C | Manufacturing | 5,528 | 5,345 | 5,249 | 5,529 | 5,476 | 5,510 | 5,872 | 5,795 | 6,678 | 6,980 | 7,254 | 5,409 | 5,664 |
| D | Electricity, gas, steam and air conditioning supply | 11,097 | 11,434 | 12,188 | 11,711 | 12,712 | 14,992 | 14,230 | 14,269 | 16,327 | 16,527 | 15,298 | 11,612 | 14,062 |
| E | Water supply; sewerage, waste management and remediation activities | 11,872 | 11,266 | 13,455 | 11,786 | 11,933 | 12,644 | 10,953 | 13,847 | 15,761 | 15,790 | 15,145 | 12,097 | 12,339 |
| G | Wholesale and retail trade; repair of motor vehicles and motorcycles | 8,581 | 8,727 | 8,948 | 10,160 | 9,311 | 9,238 | 9,563 | 10,745 | 11,165 | 11,376 | 11,592 | 9,086 | 9,725 |
| H | Transportation and storage | 10,841 | 11,507 | 10,691 | 11,234 | 11,165 | 11,119 | 11,775 | 12,453 | 12,557 | 13,118 | 13,045 | 11,066 | 11,638 |
| J | Information and communication | 11,401 | 11,458 | 11,046 | 12,220 | 10,864 | 12,648 | 13,600 | 13,433 | 12,937 | 13,068 | 12,562 | 11,533 | 12,647 |
| K | Financial and insurance activities | 14,230 | 11,404 | 11,366 | 13,155 | 13,173 | 11,761 | 13,195 | 16,006 | 16,058 | 13,592 | 13,946 | 12,529 | 13,523 |
| M | Professional, scientific and technical activities | 9,196 | 9,851 | 11,197 | 11,554 | 13,513 | 10,212 | 10,958 | 16,311 | 12,713 | 12,844 | 12,746 | 10,442 | 12,787 |
| N | Administrative and support services activities | 7,405 | 7,632 | 7,017 | 7,126 | 5,759 | 7,191 | 7,497 | 8,775 | 7,630 | 7,947 | 8,535 | 7,281 | 7,234 |
| S | Other service activities | 5,942 | 6,155 | 6,170 | 6,140 | 6,614 | 6,649 | 7,211 | 6,930 | 7,933 | 8,167 | 8,192 | 6,102 | 6,847 |
| | ALL INDUSTRIES | 10,423 | 10,415 | 10,411 | 10,822 | 10,851 | 10,953 | 11,382 | 12,854 | 12,869 | 12,847 | 12,762 | 10,518 | 11,519 |

Table 11: Average Employment by Industry 2012-2014 Q3 (Government Sector)

| ISIC | INDUSTRY | 2012/Q1 | 2012/Q2 | 2012/Q3 | 2012/Q4 | 2013/Q1 | 2013/Q2 | 2013/Q3 | 2013/Q4 | 2014/Q1 | 2014/Q2 | 2014/Q3 | 2012 Annual Average | 2013 Annual Average |
|------|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------------|---------------------|
| H | Transportation and storage | 109 | 107 | 109 | 112 | 112 | 113 | 116 | 116 | 115 | 115 | 115 | 109 | 114 |
| O | Public Administration and defence; compulsory social security | 4,663 | 4,717 | 4,828 | 4,992 | 4,088 | 4,241 | 4,309 | 4,347 | 4,317 | 4,327 | 4,357 | 4,800 | 4,246 |
| P | Education | 2,554 | 2,590 | 2,591 | 2,629 | 2,684 | 2,749 | 2,750 | 2,736 | 2,711 | 2,882 | 2,872 | 2,591 | 2,730 |
| Q | Human health and social work activities | 1,325 | 1,320 | 1,322 | 1,401 | 1,586 | 1,612 | 1,626 | 1,630 | 1,646 | 1,656 | 1,660 | 1,342 | 1,614 |
| R | Arts, entertainment and recreation | 98 | 101 | 105 | 101 | 93 | 90 | 88 | 91 | 95 | 80 | 81 | 101 | 91 |
| S | Other service activities | 78 | 76 | 79 | 87 | 79 | 80 | 83 | 83 | 87 | 90 | 92 | 80 | 81 |
| | ALL INDUSTRIES | 8,826 | 8,912 | 9,034 | 9,323 | 8,642 | 8,886 | 8,971 | 9,003 | 8,970 | 9,151 | 9,177 | 9,024 | 8,876 |

Table 12: Average Earnings by Industry 2012-2014 Q3 (Government Sector)

| ISIC | INDUSTRY | 2012/Q1 | 2012/Q2 | 2012/Q3 | 2012/Q4 | 2013/Q1 | 2013/Q2 | 2013/Q3 | 2013/Q4 | 2014/Q1 | 2014/Q2 | 2014/Q3 | 2012 Annual Average | 2013 Annual Average |
|------|---|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------------|---------------------|
| H | Transportation and storage | 6,117 | 6,148 | 6,513 | 6,382 | 6,634 | 6,563 | 6,999 | 7,127 | 8,215 | 8,333 | 8,356 | 6,291 | 6,834 |
| O | Public Administration and defence; compulsory social security | 8,493 | 8,710 | 9,054 | 9,433 | 9,907 | 9,960 | 10,395 | 10,814 | 11,884 | 12,258 | 12,401 | 8,932 | 10,276 |
| P | Education | 8,039 | 8,007 | 8,407 | 8,618 | 8,629 | 8,729 | 8,804 | 9,926 | 10,101 | 9,329 | 9,321 | 8,270 | 9,023 |
| Q | Human health and social work activities | 10,116 | 10,003 | 10,203 | 10,170 | 10,228 | 10,234 | 11,776 | 9,960 | 13,582 | 13,501 | 13,554 | 10,124 | 10,552 |
| R | Arts, entertainment and recreation | 6,420 | 6,505 | 6,699 | 7,084 | 6,533 | 7,101 | 7,450 | 7,346 | 7,560 | 9,111 | 9,354 | 6,679 | 7,102 |
| S | Other service activities | 5,310 | 5,475 | 5,478 | 5,174 | 5,538 | 6,252 | 6,235 | 6,371 | 8,686 | 7,305 | 7,435 | 5,354 | 6,104 |
| | ALL INDUSTRIES | 8,525 | 8,614 | 8,948 | 9,212 | 9,450 | 9,524 | 10,046 | 10,266 | 11,533 | 11,434 | 11,519 | 8,830 | 9,826 |

Table 13a: Average Employment of Tourism Related Activities by Industry 2012 -2014 Q3 (All Sectors)

| ISIC | INDUSTRY | 2012/Q1 | 2012/Q2 | 2012/Q3 | 2012/Q4 | 2013/Q1 | 2013/Q2 | 2013/Q3 | 2013/Q4 | 2014/Q1 | 2014/Q2 | 2014/Q3 | 2012 Annual Average | 2013 Annual Average |
|------|--|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------------|---------------------|
| G | Wholesale and retail trade; repair of motor vehicles and motorcycles | 43 | 42 | 41 | 44 | 46 | 44 | 46 | 40 | 40 | 31 | 34 | 42 | 44 |
| H | Transportation and storage | 960 | 820 | 769 | 772 | 809 | 868 | 894 | 887 | 862 | 876 | 929 | 830 | 864 |
| I | Accommodation and food service activities | 8,405 | 8,275 | 8,413 | 8,561 | 8,384 | 8,466 | 8,411 | 8,399 | 8,830 | 8,814 | 8,727 | 8,414 | 8,415 |
| N | Administrative and support services activities | 1,073 | 1,077 | 1,114 | 1,114 | 1,182 | 1,162 | 1,157 | 1,168 | 1,157 | 1,130 | 1,354 | 1,094 | 1,167 |
| O | Public Administration and defence; compulsory social security | 81 | 79 | 81 | 81 | 74 | 76 | 77 | 77 | 74 | 73 | 70 | 81 | 76 |
| P | Education | 73 | 72 | 74 | 76 | 77 | 79 | 77 | 78 | 75 | 72 | 75 | 74 | 78 |
| R | Arts, entertainment and recreation | 550 | 526 | 549 | 539 | 584 | 622 | 621 | 598 | 579 | 552 | 608 | 541 | 606 |
| | ALL INDUSTRIES | 11,185 | 10,891 | 11,040 | 11,187 | 11,156 | 11,316 | 11,283 | 11,247 | 11,617 | 11,548 | 11,797 | 11,076 | 11,250 |

Table 13b: Average Earnings of Tourism Related Activities by Industry 2012 -2014 Q3 (All Sectors)

| ISIC | INDUSTRY | 2012/Q1 | 2012/Q2 | 2012/Q3 | 2012/Q4 | 2013/Q1 | 2013/Q2 | 2013/Q3 | 2013/Q4 | 2014/Q1 | 2014/Q2 | 2014/Q3 | 2012 Annual Average | 2013 Annual Average |
|------|--|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|---------------|---------------|---------------------|---------------------|
| G | Wholesale and retail trade; repair of motor vehicles and motorcycles | 4,869 | 4,755 | 4,865 | 5,335 | 5,076 | 4,936 | 5,142 | 5,783 | 5,984 | 6,614 | 6,233 | 4,960 | 5,218 |
| H | Transportation and storage | 13,296 | 15,030 | 15,700 | 14,510 | 13,695 | 13,316 | 13,780 | 13,777 | 14,218 | 14,981 | 14,876 | 14,563 | 13,643 |
| I | Accommodation and food service activities | 9,297 | 8,966 | 9,092 | 8,995 | 9,499 | 9,067 | 9,034 | 9,219 | 9,920 | 9,781 | 9,823 | 9,087 | 9,204 |
| N | Administrative and support services activities | 9,371 | 9,779 | 9,242 | 9,708 | 9,333 | 9,267 | 9,392 | 10,189 | 10,346 | 11,176 | 11,354 | 9,524 | 9,546 |
| O | Public Administration and defence; compulsory social security | 10,074 | 9,328 | 13,184 | 13,477 | 13,430 | 13,512 | 14,177 | 14,235 | 16,018 | 15,807 | 15,821 | 11,525 | 13,843 |
| P | Education | 8,181 | 8,507 | 9,247 | 9,433 | 9,706 | 9,610 | 10,536 | 10,328 | 11,181 | 12,189 | 11,808 | 8,851 | 10,044 |
| R | Arts, entertainment and recreation | 7,332 | 8,493 | 8,015 | 8,979 | 8249 | 7807 | 8470 | 9763 | 9,637 | 9,721 | 9,684 | 8,198 | 8,566 |
| | ALL INDUSTRIES | 9,532 | 9,463 | 9,529 | 9,467 | 9,730 | 9,362 | 9,445 | 9,738 | 10,301 | 10,354 | 10,357 | 9,498 | 9,568 |

4. CONCEPTS, SOURCES AND METHODS

Employment statistics provide data on the average number of persons in formal employment and average monthly earnings (gross). These are compiled quarterly by industry (ISIC Rev.4) and sector (Private, Parastatal, and Government).

Employment and earnings data for Government and Parastatal sectors are published disaggregated by gender (males & females) and by local versus expatriate.

The source of data for formal employment and earnings statistics is mainly from administrative sources. Government and Parastatal data are obtained respectively from the payroll register at the Seychelles Treasury Department and the Department of Information, Communication and Technology (DICT), as well as directly from commercial public sector organizations. Data for the private sector data is obtained from the Seychelles Revenue Commission (SRC).

It is to be noted that the formal employment and earnings figures do not contain those of the Seychelles People's Defence Forces (SPDF), as the data for this organization is not provided to the NBS for security reasons.

The formal employment and earnings statistics is compiled quarterly based on monthly data collection. The data is compiled in an excel spreadsheet using excel pivot tables.

In the process of analysis, less than 2% of the 2014 quarter three data on employment and earnings for the private sector has been amended and imputed.

Any changes in employment and earnings data as a result of updated source data that occur after the data analysis will be reflected in the following quarterly bulletin.

5. NEXT RELEASE

The next issue of the formal employment and earnings statistics bulletin will be released on Friday 27th February 2015.

6. CONTACT US

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