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FORMAL EMPLOYMENT AND EARNINGS

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1. INTRODUCTION

This bulletin presents a series of quarterly formal employment and earnings figures for 2012 to quarter one of 2014. The objective of this bulletin is to provide a permanent platform to obtain quarterly formal employment and earnings to measure progress in Seychelles.

The formal employment and earnings statistics is compiled according to international classifications based on the International Standard Industrial Classification of All Economic Activities Rev.4.

2. RESULTS AND HIGHLIGHTS

The average number of employed persons for all sectors was 47,509 in quarter one of 2014, an increase of 2.1% from the previous quarter. Year on year, this represents a 6.2% increase over the same quarter in the previous year.

The drivers of the 2014 quarter one employment numbers were Construction, Accommodation and food service activities, Professional, scientific and technical activities and Administrative and support services activities. They reported the highest increase in employment numbers in quarter one of 2014 compared to the last quarter.

The number of employed persons, in private tourism related industries accounted for (10,847) and employed in tourism related parastatal and government was (770). This represents 24.4% of total

employment in quarter one of 2014. Of these, 8,830 or 18.5% of total employment were in the Accommodation and food service activities industry.

The table below shows the distribution of employment by sector for quarter one of 2014. Compared to the last quarter, the greatest increase was in the private sector 2.9%. Of the total persons in formal employment 70.0% were engaged in the private sector, 11.2% in the parastatal sector and 18.8% in the government sector.

Formal Employment by Sector, 2014-Q1

Sector	Numbers	%
Private	33,189	70.0%
Parastatal	5,350	11.2%
Government	8,970	18.8%
All Sectors	47,509	100.0%

A gender analysis of the workforce in both the government and parastatal sectors is given in Table 2.0 below. Similar information for the private sector is currently not available as the source data for this sector is not disaggregated by sex and local/expatriate groups.

Average Monthly Employment, Parastatal & Government Sectors, 2014-Q1

	Parastatal		Government	
	Number	%	Number	%
Local Male	2,871	53.6	2,807	31.3
Expatriate Male	406	7.6	221	2.5
Local Female	2,066	38.6	5,834	65.0
Expatriate Female	7	0.1	107	1.2
Total	5,350	100.0	8,970	100.0

The above table shows that expatriates make up 3.7% of the employed persons in government whereas in the parastatal sector, they account for 7.7%.

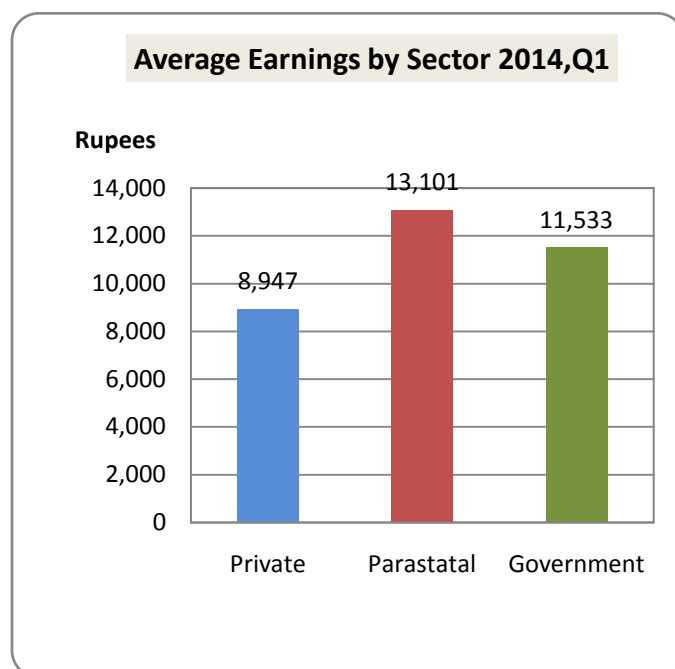
A gender analysis of the workforce in both the government and parastatal sectors shows that while in the former 66.2% are females, in the latter (parastatal) the majority (61.3%) are males.

In the parastatal sector, expatriates are mainly employed in the Administrative and support services activities, Transportation and storage and in the Professional, scientific and technical activities industries whilst in the government sector, they are mainly in Human health and social work activities and Education.

Average employment by industry and sector and average earnings by industry and sector for 2014 Q1 are presented in Tables 2.0 and 3.0 respectively.

The average earnings for all sectors was SCR 9,903 in 2014 quarter one; this represents a 6.2% increase from the previous quarter.

Average earnings were highest in the Parastatal sector (SCR 13,101) and lowest in the private sector (SCR 8,947). Amongst all the industrial groups the average earnings was higher in the Electricity, gas, steam and air conditioning supply industry in the parastatal sector (SCR 16,327). In government, the average earnings for quarter one of 2014 was (SCR 11,533).



3. TABLES

Table 1: Formal Employment by Sector 2012-2014 Q1

Sector	2012/Q1	2012/Q2	2012/Q3	2012/Q4	2013/Q1	2013/Q2	2013/Q3	2013/Q4	2014/Q1
Private	29,727	29,611	30,065	30,593	30,997	31,856	31,917	32,240	33,189
Parastatal	5,103	5,079	5,071	5,115	5,111	5,154	5,156	5,272	5,350
Government	8,826	8,912	9,034	9,323	8,642	8,886	8,971	9,003	8,970
All Sectors	43,657	43,602	44,170	45,030	44,750	45,896	46,045	46,515	47,509

Table 2: Average Monthly Employment by Industry and Sector - 2014 Q1

ISIC	Industry	SECTORS			All Sectors
		Private	Parastatal	Government	
	Average	33,189	5,350	8,970	47,509
A	Agriculture, forestry and fishing	420	99		519
C	Manufacturing	4,245	38		4,282
D	Electricity, gas, steam and air conditioning supply		497		497
E	Water supply; sewerage, waste management and remediation activities	206	454		660
F	Construction	6,305			6,305
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	3,312	522		3,833
H	Transportation and storage	1,179	1,936	115	3,231
I	Accommodation and food service activities	8,830			8,830
J	Information and communication	685	238		923
K	Financial and insurance activities	1,070	528		1,598
L	Real estate activities	1,007			1,007
M	Professional, scientific and technical activities	974	497		1,471
N	Administrative and support services activities	2,620	516		3,136
O	Public Administration and defence; compulsory social security			4,317	4,317
P	Education	284		2,711	2,995
Q	Human health and social work activities	231		1,646	1,877
R	Arts, entertainment and recreation	988		95	1,082
S	Other service activities	547	25	87	658
T	Activities of households as employers of domestic personnel	181			181
U	Activities of extraterritorial organizations and bodies	39			39
Z	Unclassified	67			67

Table 3: Average Monthly Earnings by Industry and Sector - 2014 Q1

ISIC	Industry	SECTORS			All Sectors
		Private	Parastatal	Government	
	<u>Average</u>	<u>8,947</u>	<u>13,101</u>	<u>11,533</u>	<u>9,903</u>
A	Agriculture, forestry and fishing	3,502	11,825		5,089
C	Manufacturing	7,940	6,678		7,929
D	Electricity, gas, steam and air conditioning supply		16,327		16,327
E	Water supply; sewerage, waste management and remediation activities	8,829	15,761		13,595
F	Construction	8,118			8,118
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	8,384	11,165		8,762
H	Transportation and storage	8,053	12,557	8,215	10,758
I	Accommodation and food service activities	9,920			9,920
J	Information and communication	15,959	12,937		15,180
K	Financial and insurance activities	13,272	15,336		13,954
L	Real estate activities	8,736			8,736
M	Professional, scientific and technical activities	10,594	15,980		12,414
N	Administrative and support services activities	7,723	7,630		7,707
O	Public Administration and defence; compulsory social security			11,884	11,884
P	Education	12,304		10,101	10,310
Q	Human health and social work activities	6,370		13,582	12,694
R	Arts, entertainment and recreation	9,623		7,560	9,443
S	Other service activities	7,414	7,933	8,686	7,602
T	Activities of households as employers of domestic personnel	2,081			2,081
U	Activities of extraterritorial organizations and bodies	8,061			8,061
Z	Unclassified	3,171			3,171

Table 4: Average Employment by Industry 2012-2014 Q1 (All Sectors)

ISIC	INDUSTRY	2012/Q1	2012/Q2	2012/Q3	2012/Q4	2013/Q1	2013/Q2	2013/Q3	2013/Q4	2014/Q1	2012 Annual Average	2013 Annual Average
A	Agriculture, forestry and fishing	345	341	419	403	459	452	487	481	519	377	470
C	Manufacturing	3,865	4,169	4,191	4,149	4,323	4,297	4,204	4,167	4,282	4,094	4,248
D	Electricity, gas, steam and air conditioning supply	415	413	419	425	436	440	469	492	497	418	459
E	Water supply; sewerage, waste management and remediation activities	715	744	726	716	772	763	762	671	660	725	742
F	Construction	4,935	4,724	4,561	5,027	5,369	5,729	5,707	6,125	6,305	4,812	5,733
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	3,176	3,213	3,338	3,290	3,448	3,605	3,802	3,748	3,833	3,254	3,651
H	Transportation and storage	3,125	3,012	3,003	3,002	3,083	3,169	3,114	3,264	3,231	3,035	3,157
I	Accommodation and food service activities	8,496	8,332	8,468	8,620	8,448	8,529	8,455	8,480	8,830	8,479	8,478
J	Information and communication	934	965	948	979	1,019	1,006	924	917	923	957	967
K	Financial and insurance activities	1,458	1,488	1,524	1,557	1,559	1,575	1,598	1,616	1,598	1,507	1,587
L	Real estate activities	783	798	820	845	851	931	1,010	1,054	1,007	812	962
M	Professional, scientific and technical activities	1,305	1,342	1,309	1,299	1,277	1,347	1,338	1,365	1,471	1,314	1,332
N	Administrative and support services activities	2,944	2,957	3,170	3,204	2,985	3,062	3,067	2,958	3,136	3,069	3,018
O	Public Administration and defence; compulsory social security	4,663	4,717	4,828	4,992	4,088	4,241	4,309	4,347	4,317	4,800	4,246
P	Education	2,893	2,909	2,914	2,970	2,919	2,994	2,996	3,002	2,995	2,921	2,978
Q	Human health and social work activities	1,506	1,518	1,528	1,602	1,812	1,850	1,862	1,871	1,877	1,539	1,849
R	Arts, entertainment and recreation	1,032	1,015	1,026	997	1,030	1,067	1,066	1,053	1,082	1,018	1,054
S	Other service activities	755	649	692	676	600	572	625	655	658	693	613
T	Activities of households as employers of domestic personnel	214	214	203	204	192	194	186	187	181	209	190
U	Activities of extraterritorial organizations and bodies	27	22	22	20	21	22	26	23	39	23	23
Z	Unclassified	71	57	61	53	59	51	38	39	67	60	47
	ALL INDUSTRIES	43,657	43,602	44,170	45,030	44,750	45,896	46,045	46,515	47,509	44,115	45,802

Table 5: Percentage change of Average Employment by Industry 2012-2014 Q1 (All Sectors)

ISIC	INDUSTRY	2012/Q2	2012/Q3	2012/Q4	2013/Q1	2013/Q2	2013/Q3	2013/Q4	2014/Q1	2012-2013 Annual Average
A	Agriculture, forestry and fishing	-1.2	22.9	-3.8	13.8	-1.6	7.7	-1.1	7.8	24.5
C	Manufacturing	7.9	0.5	-1.0	4.2	-0.6	-2.2	-0.9	2.8	3.8
D	Electricity, gas, steam and air conditioning supply	-0.4	1.4	1.5	2.5	0.8	6.7	4.8	1.1	9.8
E	Water supply; sewerage, waste management and remediation activities	4.1	-2.5	-1.4	7.8	-1.1	-0.1	-12.0	-1.6	2.3
F	Construction	-4.3	-3.4	10.2	6.8	6.7	-0.4	7.3	2.9	19.1
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	1.2	3.9	-1.4	4.8	4.6	5.5	-1.4	2.3	12.2
H	Transportation and storage	-3.6	-0.3	0.0	2.7	2.8	-1.7	4.8	-1.0	4.0
I	Accommodation and food service activities	-1.9	1.6	1.8	-2.0	1.0	-0.9	0.3	4.1	0.0
J	Information and communication	3.3	-1.7	3.2	4.1	-1.3	-8.2	-0.7	0.6	1.0
K	Financial and insurance activities	2.1	2.4	2.2	0.2	1.0	1.4	1.2	-1.1	5.3
L	Real estate activities	1.9	2.7	3.1	0.7	9.3	8.6	4.3	-4.5	18.5
M	Professional, scientific and technical activities	2.8	-2.5	-0.8	-1.7	5.5	-0.7	2.0	7.7	1.4
N	Administrative and support services activities	0.4	7.2	1.1	-6.8	2.6	0.2	-3.6	6.0	-1.7
O	Public Administration and defence; compulsory social security	1.1	2.4	3.4	-18.1	3.8	1.6	0.9	-0.7	-11.5
P	Education	0.6	0.2	1.9	-1.7	2.5	0.1	0.2	-0.2	1.9
Q	Human health and social work activities	0.8	0.6	4.9	13.1	2.1	0.6	0.4	0.4	20.2
R	Arts, entertainment and recreation	-1.6	1.1	-2.8	3.3	3.6	-0.1	-1.2	2.8	3.6
S	Other service activities	-14.0	6.7	-2.3	-11.2	-4.8	9.3	4.9	0.5	-11.5
T	Activities of households as employers of domestic personnel	-0.2	-5.3	0.5	-5.9	1.2	-4.0	0.2	-2.9	-9.1
U	Activities of extraterritorial organizations and bodies	-16.3	0.0	-11.9	8.5	4.7	16.4	-10.3	68.6	2.2
Z	Unclassified	-19.3	7.0	-13.1	10.7	-13.1	-25.5	2.6	70.9	-22.8
	ALL INDUSTRIES	-0.1	1.3	1.9	-0.6	2.6	0.3	1.0	2.1	3.8

Table 6: Average Earnings by Industry 2012-2014 Q1 (All Sectors)

ISIC	INDUSTRY	2012/Q1	2012/Q2	2012/Q3	2012/Q4	2013/Q1	2013/Q2	2013/Q3	2013/Q4	2014/Q1	2012 Annual Average	2013 Annual Average
A	Agriculture, forestry and fishing	4,823	5,194	4,288	4,305	4,937	4,864	4,639	4,642	5,089	4,620	4,767
C	Manufacturing	6,364	6,320	6,346	6,624	6,646	6,886	6,904	7,021	7,929	6,414	7,577
D	Electricity, gas, steam and air conditioning supply	11,097	11,434	12,188	11,711	12,712	14,992	14,230	14,269	16,327	11,610	14,062
E	Water supply; sewerage, waste management and remediation activities	9,682	9,136	10,744	9,995	9,643	10,093	9,297	11,888	13,595	9,885	8,637
F	Construction	6,625	6,884	6,690	6,689	6,702	6,607	7,094	7,281	8,118	6,721	8,053
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	7,033	7,354	7,463	7,807	7,496	7,765	7,780	9,049	8,762	7,418	8,109
H	Transportation and storage	9,725	10,189	9,400	9,893	9,440	9,442	10,336	10,392	10,758	9,801	9,398
I	Accommodation and food service activities	9,226	8,925	9,051	8,954	9,456	9,021	9,005	9,212	9,920	9,039	9,361
J	Information and communication	12,297	12,080	12,521	12,790	12,432	13,602	14,747	14,664	15,180	12,424	11,183
K	Financial and insurance activities	13,434	12,386	12,519	12,742	13,148	12,490	13,096	13,908	13,954	12,765	10,814
L	Real estate activities	6,805	7,004	7,535	7,880	7,616	7,751	8,192	8,387	8,736	7,318	8,760
M	Professional, scientific and technical activities	9,896	10,079	10,751	11,141	11,910	10,652	11,097	12,965	12,414	10,464	10,728
N	Administrative and support services activities	7,202	7,498	7,064	7,193	6,962	7,295	7,405	8,107	7,707	7,235	7,473
O	Public Administration and defence; compulsory social security	8,493	8,710	9,054	9,433	9,907	9,960	10,395	10,814	11,884	8,932	10,276
P	Education	8,512	8,445	8,809	9,068	8,911	9,024	9,101	10,182	10,310	8,711	12,437
Q	Human health and social work activities	9,669	9,511	9,686	9,750	9,676	9,628	11,045	9,468	12,694	9,655	10,374
R	Arts, entertainment and recreation	7,192	7,649	7,672	8,265	8,175	7,861	8,368	9,191	9,443	7,690	8,520
S	Other service activities	5,425	5,679	5,632	5,755	6,225	6,597	6,747	6,939	7,602	5,616	6,710
T	Activities of households as employers of domestic personnel	1,564	1,538	1,841	1,806	1,679	1,755	1,711	1,586	2,081	1,684	1,683
U	Activities of extraterritorial organizations and bodies	7,123	7,862	6,978	8,192	9,093	10,384	8,156	8,920	8,061	7,500	9,098
Z	Unclassified	3,769	1,799	2,309	2,352	2,544	2,032	1,641	1,878	3,171	2,625	2,081
	ALL INDUSTRIES	8,320	8,357	8,418	8,583	8,655	8,627	8,908	9,321	9,903	8,421	8,881

Table 7: Average Employment by Industry 2012-2014 Q1 (Private Sector)

ISIC	INDUSTRY	2012/Q1	2012/Q2	2012/Q3	2012/Q4	2013/Q1	2013/Q2	2013/Q3	2013/Q4	2014/Q1	2012 Annual Average	2013 Annual Average
A	Agriculture, forestry and fishing	254	242	317	311	365	356	391	387	420	281	375
C	Manufacturing	3,839	4,141	4,162	4,121	4,294	4,267	4,175	4,136	4,245	4,066	4,218
D	Water supply; sewerage, waste management and remediation activities	290	313	289	271	322	314	304	220	206	291	290
F	Construction	4,935	4,724	4,561	5,027	5,369	5,729	5,707	6,125	6,305	4,812	5,733
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	2,658	2,674	2,826	2,799	2,962	3,123	3,323	3,244	3,312	2,739	3,163
H	Transportation and storage	1,123	1,142	1,168	1,147	1,209	1,216	1,147	1,263	1,179	1,145	1,209
I	Accommodation and food service activities	8,496	8,332	8,468	8,620	8,448	8,529	8,455	8,480	8,830	8,479	8,478
J	Information and communication	717	732	711	743	790	773	690	679	685	726	733
K	Financial and insurance activities	961	980	1,010	1,039	1,037	1,033	1,051	1,086	1,070	998	1,052
L	Real estate activities	783	798	820	845	851	931	1,010	1,054	1,007	812	962
M	Professional, scientific and technical activities	835	864	845	834	831	897	862	881	974	844	868
N	Administrative and support services activities	2,423	2,403	2,569	2,563	2,352	2,492	2,572	2,421	2,620	2,489	2,459
P	Education	339	319	323	340	235	244	246	266	284	330	248
Q	Human health and social work activities	182	198	205	201	226	238	237	240	231	196	235
R	Arts, entertainment and recreation	934	914	922	896	937	978	978	962	988	917	964
S	Other service activities	646	542	582	559	497	469	520	547	547	582	508
T	Activities of households as employees	214	214	203	204	192	194	186	187	181	209	190
U	Activities of extraterritorial organizations and bodies	27	22	22	20	21	22	26	23	39	23	23
Z	Not yet classified	71	57	61	53	59	51	38	39	67	60	63
	ALL INDUSTRIES	29,727	29,611	30,065	30,593	30,997	31,856	31,917	32,240	33,189	29,999	31,769

Table 8: Average Earnings by Industry 2012-2014 Q1 (Private Sector)

ISIC	INDUSTRY	2012/Q1	2012/Q2	2012/Q3	2012/Q4	2013/Q1	2013/Q2	2013/Q3	2013/Q4	2014/Q1	2012 Annual Average	2013 Annual Average
A	Agriculture, forestry and fishing	4,436	4,959	3,866	3,714	3,463	3,531	3,315	3,291	3,502	4,188	3,396
C	Manufacturing	6,370	6,326	6,354	6,631	6,654	6,895	6,911	7,030	7,940	6,585	6,871
D	Water supply; sewerage, waste management and remediation activities	6,480	6,205	6,654	7,062	6,444	6,440	6,801	7,864	8,829	6,585	6,806
F	Construction	6,625	6,884	6,654	6,689	6,702	6,607	7,094	7,281	8,118	6,721	6,931
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	6,731	7,077	7,194	7,394	7,198	7,538	7,523	8,786	8,384	7,104	7,775
H	Transportation and storage	8,195	8,534	7,764	8,198	7,187	7,173	8,349	7,617	8,053	8,170	7,571
I	Accommodation and food service activities	9,226	8,925	9,051	8,954	9,456	9,021	9,005	9,212	9,920	9,039	9,173
J	Information and communication	12,569	12,278	13,012	12,971	12,889	13,890	15,135	15,094	15,959	12,707	14,193
K	Financial and insurance activities	13,022	12,896	13,106	12,537	13,135	12,872	13,045	12,883	13,272	12,886	12,983
L	Real estate activities	6,805	7,004	7,535	7,880	7,616	7,751	8,192	8,387	7,616	7,318	8,011
M	Professional, scientific and technical activities	10,291	10,205	10,506	10,910	11,051	10,873	11,175	11,125	10,594	10,476	11,054
N	Administrative and support services activities	7,158	7,467	7,075	7,210	7,285	7,319	7,388	7,959	7,723	7,225	7,486
P	Education	12,078	11,998	12,031	12,546	12,123	12,339	12,421	12,819	12,304	12,167	12,437
Q	Human health and social work activities	6,408	6,221	6,356	6,828	5,807	5,524	6,022	6,133	6,370	6,455	5,873
R	Arts, entertainment and recreation	7,273	7,776	7,782	8,398	8,338	7,930	8,450	9,366	9,623	7,802	8,520
S	Other service activities	5,414	5,680	5,625	5,823	6,316	6,653	6,809	7,025	7,414	5,627	6,710
T	Activities of households as employees	1,564	1,538	1,841	1,806	1,679	1,755	1,711	1,586	2,081	1,684	1,683
U	Activities of extraterritorial organizations and bodies	7,123	7,862	6,978	8,192	9,093	10,384	8,156	8,920	8,061	7,500	9,098
Z	Not yet classified	3,769	1,799	2,309	2,352	2,544	2,032	1,641	1,878	3,171	2,625	2,081
	ALL INDUSTRIES	7,898	7,927	7,922	8,018	8,071	8,001	8,189	8,480	8,947	7,942	8,187

Table 9: Average Employment by Industry 2012-2014 Q1 (Parastatal Sector)

ISIC	INDUSTRY	2012/Q1	2012/Q2	2012/Q3	2012/Q4	2013/Q1	2013/Q2	2013/Q3	2013/Q4	2014/Q1	2012 Annual Average	2013 Annual Average
A	Agriculture, forestry and fishing	92	99	103	92	94	96	96	94	99	97	95
C	Manufacturing	26	28	29	28	29	30	29	31	38	28	30
D	Electricity, gas, steam and air conditioning supply	414	413	419	425	436	440	469	492	497	418	459
E	Water supply; sewerage, waste management and remediation activities	424	431	436	444	450	449	458	451	454	434	452
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	518	539	512	491	486	482	479	504	522	515	488
H	Transportation and storage	1,893	1,763	1,725	1,744	1,761	1,840	1,851	1,885	1,936	1,781	1,834
J	Information and communication	217	233	237	236	230	233	233	238	238	231	233
K	Financial and insurance activities	497	508	514	518	522	542	547	531	528	509	535
M	Professional, scientific and technical activities	470	478	464	465	446	450	476	484	497	470	464
N	Administrative and support services activities	521	554	601	641	633	570	495	537	516	579	559
S	Other service activities	31	31	31	31	24	23	22	25	25	31	23
	ALL INDUSTRIES	5,103	5,079	5,071	5,115	5,111	5,154	5,156	5,272	5,350	5,092	5,173

Table 10: Average Earnings by Industry 2012-2014 Q1 (Parastatal Sector)

ISIC	INDUSTRY	2012/Q1	2012/Q2	2012/Q3	2012/Q4	2013/Q1	2013/Q2	2013/Q3	2013/Q4	2014/Q1	2012 Annual Average	2013 Annual Average
A	Agriculture, forestry and fishing	5,892	5,768	5,589	6,294	10,635	9,803	10,028	10,208	11,825	5,876	10,166
C	Manufacturing	5,528	5,345	5,249	5,529	5,476	5,510	5,872	5,795	6,678	5,409	5,664
D	Electricity, gas, steam and air conditioning supply	11,097	11,434	12,188	11,711	12,712	14,992	14,230	14,269	16,327	11,612	14,062
E	Water supply; sewerage, waste management and remediation activities	11,872	11,266	13,455	11,786	11,933	12,644	10,953	13,847	15,761	12,097	12,339
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	8,581	8,727	8,948	10,160	9,311	9,238	9,563	10,745	11,165	9,086	9,725
H	Transportation and storage	10,841	11,507	10,691	11,234	11,165	11,119	11,775	12,453	12,557	11,066	11,638
J	Information and communication	11,401	11,458	11,046	12,220	10,864	12,648	13,600	13,433	12,937	11,533	12,647
K	Financial and insurance activities	14,230	11,404	11,366	13,155	13,173	11,761	13,195	16,006	15,336	12,529	13,523
M	Professional, scientific and technical activities	9,196	9,851	11,197	11,554	13,513	10,212	10,958	16,311	15,980	10,442	12,787
N	Administrative and support services activities	7,405	7,632	7,017	7,126	5,759	7,191	7,497	8,775	7,630	7,281	7,234
S	Other service activities	5,942	6,155	6,170	6,140	6,614	6,649	7,211	6,930	7,933	6,102	6,847
	ALL INDUSTRIES	10,423	10,415	10,411	10,822	10,851	10,953	11,382	12,854	13,101	10,518	11,519

Table 11: Average Employment by Industry 2012-2014 Q1 (Government Sector)

ISIC	INDUSTRY	2012/Q1	2012/Q2	2012/Q3	2012/Q4	2013/Q1	2013/Q2	2013/Q3	2013/Q4	2014/Q1	2012 Annual Average	2013 Annual Average
H	Transportation and storage	109	107	109	112	112	113	116	116	115	109	114
O	Public Administration and defence; compulsory social security	4,663	4,717	4,828	4,992	4,088	4,241	4,309	4,347	4,317	4,800	4,246
P	Education	2,554	2,590	2,591	2,629	2,684	2,749	2,750	2,736	2,711	2,591	2,730
Q	Human health and social work activities	1,325	1,320	1,322	1,401	1,586	1,612	1,626	1,630	1,646	1,342	1,614
R	Arts, entertainment and recreation	98	101	105	101	93	90	88	91	95	101	91
S	Other service activities	78	76	79	87	79	80	83	83	87	80	81
	ALL INDUSTRIES	8,826	8,912	9,034	9,323	8,642	8,886	8,971	9,003	8,970	9,024	8,876

Table 12: Average Earnings by Industry 2012-2014 Q1 (Government Sector)

ISIC	INDUSTRY	2012/Q1	2012/Q2	2012/Q3	2012/Q4	2013/Q1	2013/Q2	2013/Q3	2013/Q4	2014/Q1	2012 Annual Average	2013 Annual Average
H	Transportation and storage	6,117	6,148	6,513	6,382	6,634	6,563	6,999	7,127	8,215	6,291	6,834
O	Public Administration and defence; compulsory social security	8,493	8,710	9,054	9,433	9,907	9,960	10,395	10,814	11,884	8,932	10,276
P	Education	8,039	8,007	8,407	8,618	8,629	8,729	8,804	9,926	10,101	8,270	9,023
Q	Human health and social work activities	10,116	10,003	10,203	10,170	10,228	10,234	11,776	9,960	13,582	10,124	10,552
R	Arts, entertainment and recreation	6,420	6,505	6,699	7,084	6,533	7,101	7,450	7,346	7,560	6,679	7,102
S	Other service activities	5,310	5,475	5,478	5,174	5,538	6,252	6,235	6,371	8,686	5,354	6,104
	ALL INDUSTRIES	8,525	8,614	8,948	9,212	9,450	9,524	10,046	10,266	11,533	8,830	9,826

Table 13: Average Employment and Earnings of Tourism Related Activities by Industry 2014 Q1 (All Sectors)

ISIC	INDUSTRY	Average employment 2014/Q1	Average earnings 2014/Q1
G	Wholesale and retail trade; repair of motor vehicles and motorcycles	40	5,984
H	Transportation and storage	862	14,218
I	Accommodation and food service activities	8,830	9,920
N	Administrative and support services activities	1,157	10,346
O	Public Administration and defence; compulsory social security	74	16,018
P	Education	75	11,181
R	Arts, entertainment and recreation	579	9,637
	ALL INDUSTRIES	11,617	10,301

4. CONCEPTS, SOURCES AND METHODS

Employment statistics provide data on the average number of persons in formal employment and average monthly earnings (gross). These are compiled quarterly by industry (ISIC Rev.4) and sector (Private, Parastatal, and Government).

Employment and earnings data for Government and Parastatal sectors are published disaggregated by gender (males & females) and by local versus expatriate.

The source of data for formal employment and earnings statistics is mainly from administrative sources. Government and Parastatal data are obtained respectively from the payroll register at the Seychelles Treasury Department and the Department of Information, Communication and Technology (DICT), as well as directly from the commercial public sector organizations. Data for the private sector data is obtained from the Seychelles Revenue Commission (SRC).

It is to be noted that the formal employment and earnings figures do not contain those of the Seychelles People's Defence Forces (SPDF) as the data for this organization is not provided to the NBS for security reasons.

The formal employment and earnings statistics is compiled quarterly based on monthly data collection. The data is compiled in an excel spreadsheet using excel pivot tables.

In the process of analysis, less than 1% of the 2014 quarter one data on employment

and earnings for the private sector has been amended and imputed.

Any changes in employment and earnings data as a result of updated source data that occur after the data analysis will be reflected in the following quarterly bulletin.

5. WHAT'S NEW IN THIS ISSUE

This bulletin contains data from 2012 to 2014 quarter one. It also contains a new time series which cannot be compared to the 2011 employment and earnings figures due to industry recoding of some businesses coupled with a new set of private sector data received from the SRC.

A new addition is a table which shows percentage movement by industry for All Sector employment figures. Previously published tables showing Government and Parastatal employment data by gender, local and expatriate have been removed and can now be found in an excel data cube.

6. NEXT RELEASE

The next issue of the formal employment and earnings statistics bulletin will be released on Friday 29th August 2014.

7. CONTACT US

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